WORLDFLEX

INVITATION TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

WORLDFLEX PUBLIC COMPANY LIMITED WILL CONVENE ITS ANNUAL GENERAL MEETING (E-AGM) ON TUESDAY, APRIL 21, 2026, AT 2:00 PM.

REGISTRATION COMMENCES AT 1:00 PM AND CONTINUES THEREAFTER.

WORLD FLEX PUBLIC COMPANY LIMITED
บริษัท เวิลด์เฟล็กซ์ จำกัด (มหาชน)
OFFICE : 1/7 BANGNA THANI BLDG, 3rd FL, ROOM 3B SOI BANGNA-TRAD 34, BANGNA TAI, BANGNA, BANGKOK 10260, THAILAND.
สำนักงาน : 1/7 อาคารบางนาธานี ชั้น 3 ห้อง 3B ซอยบางนา-ตราด 34 แขวงบางนาใต้ เขตบางนา กรุงเทพมหานคร 10260
TEL : (02) 398-7188 (02) 398-7189 FAX. (02) 398-7187 http://www.worldflex.net, E-mail : marketing@worldflex.net
FACTORY : 59/1 MOO 5, MANAM KOO, PLUAKDAENG, RAYONG 21140 THAILAND.
โรงงาน : 59/1 หมู่ที่ 5 ตำบลแม่น้ำคู้ อำเภอปลวกแดง จังหวัดระยอง 21140 TEL : (038) 637-559, (038) 020-229 FAX : (038) 637-560

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ISO 9001 : 2015

March 20, 2026

Invitation 2026 Annual General Meeting of Shareholders

Dear Shareholders of World Flex Public Company Limited

Enclosure

1. Annual Report 2025 (Form 56-1 One Report) (Agenda 1 – 3 and 5)
2. Information of the person nominated for the position of director (Agenda 4)
3. Profile and Experience of the Nominee as the Company's Auditor for the Year 2025 (Agenda 6)
4. Articles of Association of the Company in relation to the shareholders' meeting
5. Acknowledgment form for attending the meeting via electronic media
6. Rules for Attending the General Meeting of Shareholders via Electronic Media (E-AGM)
7. Information of Independent Directors for Proxy of Shareholders
8. Proxy Form A, Form B, and Form C.
9. Privacy Notice

The Board of Directors Meeting of Worldflex Public Company Limited (the "Company") No. 2/2026 on Wednesday, February 25, 2026 resolved to approve the convening **of the Company's 2026 Annual General Meeting of Shareholders on** Tuesday, April 21, 2026 at 14.00 hrs. (PDT) In the form of electronic meetings. (E-AGM) in accordance with the Decree on Electronic Meetings B.E. 2563 (2020) and other relevant laws and regulations, the list of shareholders who are entitled to attend the shareholders' meeting to vote is determined. On Thursday, March 12, 2026

Regarding the determination of the agenda for the 2026 Annual General Meeting of Shareholders, the Company has announced on the website of the Stock Exchange of Thailand and the Company's website that shareholders are allowed to propose matters for consideration and inclusion in the agenda from November 12, 2022 to December 31, 2025

The Company would like to inform the agenda of the 2026 Annual General Meeting of Shareholders as follows:

Agenda 1 Acknowledging the Annual Report of the Board of Directors and the Annual Operating Results for the year ended 31 December 2025

Purpose and Rationale

In order to comply with Section 113 of the Public Limited Companies Act B.E. 2535 (1992) (as amended) and the Company's Articles of Association. Clause 43 (1) which requires the Annual General Meeting of Shareholders to consider and acknowledge the report of the Board of Directors showing the Company's business in the past year. The Company has summarized the operating results for the past year and the significant changes that have occurred during the year, as detailed in the 2025 Annual Report **(Form 56-1 One Report)**.

Opinion of the Board of Directors

The Board of Directors deems it appropriate to propose to the 2026 Annual General Meeting of Shareholders to acknowledge the Company's 2025 Operating Report.

Voting

This agenda is for acknowledgement, so there is no vote.

Agenda 2 To consider and approve the financial statements for the year ended December 31, 2025

Purpose and Rationale

In order to comply with Section 112 of the Public Limited Companies Act B.E. 2535 (1992) (as amended) and Clause 46 of the Company's Articles of Association , which requires the Board of Directors to prepare the Statement of Financial Position (Balance Sheet) and the Statement of Profit and Loss for the year ended the fiscal year of the Company for the approval of the General Meeting of Shareholders, the Company has prepared the Statement of Financial Position and Statement of Profit and Loss for the year ended December 31, 2024. Audited and certified by Auditing Co., Ltd.

The details are as detailed in the 2025 Annual Report **(Form 56-1 One Report)**.

Opinion of the Audit Committee

The Audit Committee reviewed the Company's financial statements. For the year ended December 31, 2025, as proposed by the Company's auditors. There is an opinion that it is accurate and reliable, as well as sufficient information disclosure.

Opinion of the Board of Directors

The Board of Directors deems it appropriate to propose to the Annual General Meeting of Shareholders 2026 To consider and approve the Company's financial statements for the year ended December 31, 2025, which have been audited and signed by the Company's Certified Public Accountant. KPMG Bhumchai Audited by the Audit Committee

Voting

This agenda must be approved by a majority vote of the shareholders present at the meeting and have the right to vote.

Agenda 3 To consider and approve the suspension of the allocation of legal reserves and the suspension of dividend payments.

Purpose and Rationale

In order to comply with Section 116 of the Public Limited Companies Act B.E. 2535 (1992) (as amended) and Clause 53 of the Company's Articles of Association, which requires the Company to allocate a portion of its annual net profit as a reserve of not less than five percent. (5) of the annual net profit less the accumulated loss (if any) until this reserve is not less than ten percent. (10) of the registered capital.

The Company has a total registered capital of 464,200,000 Baht, of which the Company has a legal reserve of 46,420,000 Baht, equivalent to 10% of the Company's registered capital, which has met the amount prescribed by law.

For dividend payment The Company has a dividend payment policy of not less than 1 / 3 of the net profit from the separate statements after deducting corporate income tax and other reserve fund allocations. All types as stipulated in the laws and articles of association of the Company. The dividend payment may be less than the above rate. By taking into account factors such as economic conditions, Operating Results and Financial Position of the Company Cash flow, working capital Investment and business expansion plans, debt burden Terms and restrictions as stipulated in the loan agreement and other suitability.

In 2025, the company recorded a net loss in the financial statements of Baht 87 million. Therefore, it is deemed appropriate to refrain from paying dividends for the operating results in 2025.

Details of Dividend payment	(Y2023)	(Y2024)	(Y2025)
Number of shares : million shares	464.20	464.20	464.20
Earnings per share :THB	(0.30)	(0.23)	(0.19)
Dividend per share : THB	-	-	-
Payout ratio	-	-	-
Net profit : Million baht	(141.19)	(130.38)	(87.00)

Opinion of the Board of Directors

The Board of Directors deems it appropriate to propose to the 2026 Annual General Meeting of Shareholders to consider and approve the suspension of the allocation of reserve funds according to the law because the Company has fully prepared the amount of reserve capital as prescribed by law. and refrain from paying dividends for the year's operating results. 2025 due to the company's operating loss.

Voting

This agenda must be approved by a majority vote of the shareholders present at the meeting and have the right to vote.

Agenda 4 To consider and approve the appointment of directors to replace directors who are due to retire from their positions according to their term of office.

Purpose and Rationale

In order to comply with Section 71 of the Public Limited Companies Act B.E. 2535 (1992) (as amended) and Clause 21 of the Company's Articles of Association , which stipulates that at every annual general meeting, directors shall resign from office for one-third of the total number of directors and directors who have resigned may be re-elected. Currently, the Company has 8

directors, and at the 2025 Annual General Meeting of Shareholders, there are directors who have to retire according to this year's agenda. The 3 people are listed as follows:

List	Position
1. Mr. Surapong Rongsirikul	Director, Independent Director, Audit Committee Chairman of the Nomination and Remuneration Committee
2. Mr. Yansak Manomaipiboon	Director Independent Director Chairman of the Audit Committee

Opinion of the Nomination and Remuneration Committee

In the nomination of directors. The Company has announced on the Company's website from November 12, 2025 to December 31, 2025 to invite shareholders to nominate qualified persons to be considered for appointment as directors in accordance with the Company's rules. After the above deadline has expired, it turns out that no shareholder has nominated any person to be selected as a director of the Company.

Nomination and Remuneration Committee The nomination of directors has been carried out in accordance with the Company's criteria and nomination process. Consider the list of nominees and select individuals who meet the eligibility criteria, including the performance of directors and sub-committees individually. It is deemed appropriate to propose the Board of Directors to propose at the 2026 Annual General Meeting of Shareholders to elect the 2 (two) directors who are due to leave their positions according to the term of office to be reinstated as directors and independent directors for another term.

Opinion of the Board of Directors

Board of Directors (excluding Interested Directors who are directors who are due to leave their positions according to the term) After considering the opinion of the Nomination and Remuneration Committee, it is found that all 2 members are fully qualified under the Public Limited Companies Act B.E. 2535 (1992) and the relevant Capital Market Supervisory Board Notification. For candidates to be elected as independent directors: Mr. Surapong Rongsirikul and Mr. Yansak Manomaipiboon is qualified in accordance with the laws related to the requirements related to independent directors. Information of the person nominated for the position of director Details are as provided in **the enclosure 2.**

The Board of Directors resolved to propose to the Annual General Meeting of Shareholders to consider the election of the 2 directors who are due to leave their positions according to the term of office to be reinstated as directors and independent directors for another term.

Voting This agenda must be approved by a majority vote of the shareholders present at the meeting and have the right to vote (the consideration will be to approve the election of individual directors).

Agenda 5 To consider and approve the remuneration of directors. Year 2026

Purpose and Rationale

In order to comply with Section 90 of the Public Limited Companies Act B.E. 2535 (1992) (as amended) and Article 26 of the Company's Articles of Association, which stipulates that the Company's directors are entitled to receive remuneration from the Company in the form of bonuses. Meeting allowances, gratuities, bonuses or other benefits as determined by the shareholders' meeting.

Opinion of the Nomination and Remuneration Committee

Nomination and Remuneration Committee The Board of Directors has considered reviewing the remuneration rates for all types of directors and other sub-directors that each director will receive in accordance with the duties and responsibilities of each director. Practices used by the same industry. The Company's Business Scale Knowledge, responsibility, and experience of directors The Board of Directors approved the proposal to propose the budget limit for the remuneration of directors in the amount of 5,000,000 Baht for the remuneration of directors and sub-directors for the year 2026, monthly remuneration, meeting allowances, and annual bonuses or other remuneration benefits as follows:

committee	Year 2025		Year 2026	
	Monthly	Meeting Fee	Monthly	Meeting Fee
Board of Directors				
- Chairman of the Board of Directors	10,000	15,000	20,000	15,000
- Directors	10,000	10,000	20,000	10,000
Audit Committee				
- Chairman of the Board of Directors	None	15,000	None	15,000
- Directors	None	10,000	None	10,000
Nomination and Remuneration Committee				
- Chairman of the Board of Directors	None	12,000	None	12,000
- Directors	None	10,000	None	10,000
Risk Management Committee				
- Chairman of the Board of Directors	None	12,000	None	12,000
- Directors	None	10,000	None	10,000
Executive Committee				
- Chairman of the Board of Directors	None	12,000	None	12,000
- Directors	None	10,000	None	10,000
Remark: Directors who hold the position of executives or employees of the Company will receive monthly remuneration and meeting allowance only for the position of Director of the Company, but will not receive the meeting allowance for the appointment of sub-directors because they have received remuneration from the Company as a salary as an employee of the Company.				

List	Year 2025	Year 2026 (Year Proposed)
Annual Bonus	The Company will allocate a director's bonus from the remaining remuneration budget to each director. The Board of Directors shall consider and determine the conditions and details as appropriate.	The Company will allocate a director's bonus from the remaining remuneration budget to each director. The Board of Directors shall consider and determine the conditions and details as appropriate
other benefits	None	None

Opinion of the Board of Directors

The Board of Directors has considered the opinion of the Nomination Committee and considered the remuneration and decided that the remuneration should be determined annually for directors and sub-directors. The remuneration rate and policy will remain the same as the 2024 budget in the amount of 5,000,000 baht, consisting of monthly remuneration, meeting allowances, and directors' bonuses. The Company will allocate the directors' bonus from the remaining remuneration budget to each director. The Board of Directors shall consider and determine the conditions and details as appropriate. The directors of the Company do not receive any remuneration other than those mentioned above.

Voting This agenda must be approved by a vote of not less than two-thirds (2/3) of the total number of votes of the shareholders present at the meeting.

Agenda 6 To consider the appointment of the auditor and determine the remuneration for the auditor for the year 2026

Purpose and Rationale

In order to comply with Section 120 and Section 120 of the 121 of the Public Limited Companies Act B.E. 2535 (1992) (as amended) and Clause 43 of the Company's Articles of Association, which requires the Annual General Meeting of Shareholders to consider the appointment of an auditor and determine the amount of audit fees.

Opinion of the Audit Committee

The Audit Committee has considered the selection of auditors approved by the Securities and Exchange Commission (SEC) who have been operating for no more than 7 fiscal years, regardless of whether they are consecutive or not. It is independent and has no relationship or interest in any other nature with the Company. Executives, major shareholders or persons related to such persons. and the audit fee rate proposed by the auditor.

It is appropriate to propose to the auditor from KPMG Bhumchai Company. The Company is the auditor of the Company (the Company does not have subsidiaries) for the year 2025 by having one of the auditors the authority to audit and sign the Company's audit report. The list is as follows:

List	License	Years as an auditor for the company
1. Mr. Wachara Phatrapithak	6669	2 year (2024 - 2025)
2. Mr. Boonrit Thanomcharoen	7900	None
3. Mr. Krit Thamtutto	11915	None

In the event that the auditor mentioned above is unable to perform his duties, another authorized auditor of the Company shall be provided. KPMG Bhumchai The auditor limited company is responsible for auditing and expressing opinions on the Company's financial statements on behalf of the auditor mentioned above.

Auditors nominated above is not a director. Employees, employees or persons holding any position in the Company and have no relationship. In addition, no auditor has performed any duties beyond the period of the fiscal year specified in accordance with the relevant rules and announcements. Details as provided in **the enclosure 3.**

Regarding the auditor's remuneration for the year 2026, it is deemed appropriate to propose to the shareholders to consider approving the Company's audit fee in the amount of Baht 1,320,000 for the audit of the annual financial statements and the quarterly review of the financial statements. Non-Audit Fee, such as the BOI Compliance Fee, is a transaction that does not have a conflict of interest and does not affect the auditor's independence. The amount does not include other related expenses such as travel expenses. Accommodation expenses and other fees incurred during the performance of the work, which the Company will consider to pay as appropriate and as actually paid.

Auditor's Remuneration (Unit : Baht)	Year 2025	Year 2026 (Year Proposed)
Audit Fee For the audit of the annual financial statements and the review of the quarterly financial statements.	1,300,000	**1,320,000**
Non - Audit Fee		
Compliance Fee for Investment Promotion Card (BOI) *	290,000	180,000
Other expenses such as travel expenses Accommodation and other fees (if any)	Actually.	Actually.

Remarks: Compliance Fees for Investment Promotion Certificates (BOI) 2 Documents 2026 and 1 Year 2026

<u>Opinion of the Board of Directors</u>

The Board of Directors considers that it is appropriate to propose to the 2026 Annual General Meeting of Shareholders to consider and approve the appointment of an auditor from KPMG Poomchai Co., Ltd. The Company has set the 2026 Audit Fee for the Year 2026 in the amount of 1,320,000 Baht and other non-audit fees for the verification of compliance with the conditions of the Investment Promotion Card (BOI) at the rate of 180,000 Baht per issue. If the number of investment promotion cards is increased during the year, the company has the power to pay

additional remuneration, including other expenses such as travel expenses. Accommodation and other fees (if any) as actually incurred.

Voting This agenda must be approved by a majority vote of the shareholders present at the meeting and have the right to vote.

Agenda 7 Other matters (if any)

In accordance with the principles of good corporate governance, shareholders may ask questions and/or give opinions to the Board of Directors (if any) without presenting any other matters for the meeting to consider and approve or vote on. On this agenda,

Shareholders or proxies who wish to attend the meeting can register to attend the meeting from April 6, 2026 onwards. When the Company has checked the information according to the list of shareholders according to the closing information of the book of shareholders entitled to attend the meeting is correct and complete. The Electronic Meeting Provider will send the Meeting Attendance Link and Access Guide to the email you have sent to the Company. The day before the meeting

Shareholders can register to attend the meeting in 2 ways:

1. Send the Meeting Acceptance Form via Electronic Media According to the enclosure. 5. Identity verification documents can be sent to the Company via E-Mail: e-agm@worldflex.net or Mail: WorldFlex Public Company Limited, 1 / 7 Bangnathani Building, 3rd Floor, Room 3B, Soi Bangna-Trad 34, Bangna Tai, Bangna, Bangkok 10260.
2. Accept the meeting via electronic media through the E-Request system by scanning the QR Code or accessing the URL link https://wfx.thekoble.com/agm/emeeting/index/ 1. (E-AGM) according to the enclosed 6.

Shareholders can appoint proxies to independent directors to attend and vote on behalf of the meeting. As there is a list according to the enclosure. 7. If the shareholders wish to have another person attend the meeting and vote on their behalf, please fill in the details and sign the proxy letter according to the enclosed document. 8. You can only choose one of the designs as specified.

The proxy can be downloaded at https://worldflex.net/th/investor.php/general-meeting or notified to the Company to request that the proxy be sent 14 days before the meeting or in electronic form (E-Proxy) through the Investor Portal at this link https://ivp.tsd.co.th/Shareholders can submit suggestions or questions related to the agenda in advance of the meeting date, and during the meeting, the Company will record the meeting in the form of video media for dissemination on the Company's website. Please refer to the Privacy Notice as enclosed.

Information for Shareholders

1. In 2026, the Company prepared the 2024 Annual Report (One Report 2024) in the form of an electronic document only. To be part of the Responsible Business goal of reducing the environmental impact and global warming from business operations.
2. All shareholders have the right to vote in Agenda 2 - 6 Voting on Agenda 2 - 4 and 6 must be approved by a majority of the shareholders present and entitled to vote (except for Agenda 5 which must be approved by not less than two-thirds (2/3) of the total votes of the shareholders present at the meeting).
3. In the 2026 Annual General Meeting of Shareholders, the Company will use electronic registration and vote counting and supervise the meeting to ensure that the meeting is transparent, lawful and the Company's Articles of Association, as well as the principles of good corporate governance to comply with the Rules for the Annual General Meeting of Shareholders of the Office of the Securities and Exchange Commission.

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(Enclosure 1)

Supporting Documents for Agenda 1 – 3 and 5

Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report) in QR Code format

Use of QR Code for Downloading Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report)

For iOS (iOS 11 or later)

1. Turn on the camera on your mobile phone.
2. Scan the QR Code
3. A notification will appear at the top, tap on it to view the meeting information.

Remark: In case there is no notification on the mobile phone, shareholders can scan the QR Code from the application.

Other applications such as QR CODE READER, Facebook, and LINE, etc.

For Android

1. Open the application QR CODE READER, Facebook หรือ LINE

   How to scan a QR code via LINE

   1.1 Go to LINE and tap Add friend.

   1.2 Choose the QR Code

   1.3 Scan the QR Code

2. Scan the QR Code to view the meeting information.

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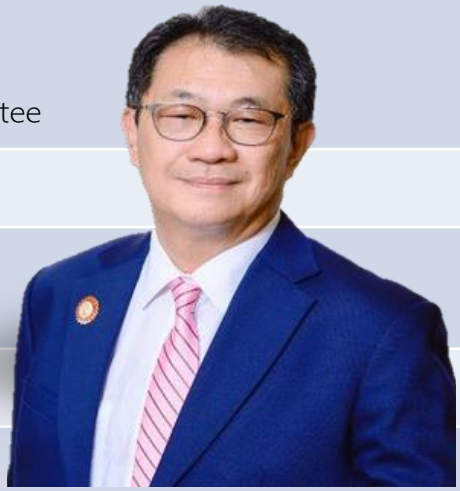
(Enclosure 2)

Supporting Documents for Agenda 4

Information of the person nominated to serve as a director whose term expires according to the term

Name	Mr. Yansak Manomaipiboon
Position	• Director • Independent Director • Chairman of the Audit Committee
Age	63 Years
Types of directors proposed and appointed	Director Independent Director
Shareholding	Percentage 0.04
Relationship Between directors and executives	None
Educational Qualifications	• Master of Business Administration in Finance and Management Indiana University at Bloomington • Bachelor of Engineering (2nd Class Honours) Chulalongkorn University
Training History	• Director Certification Program (DCP), Class 60/2005 • Director Accreditation Program (DAP), Class 23/2004 • Corporate Governance Course for Directors and Senior Executives, 2009 • State Enterprise and Public Organization Course, Class 3, Public Sector Directors and Executive Development Institute (PDI) • Senior Executive Program Class 5 Institute of Capital Markets, 2007 • TFAC's Accounting Professions Summit 2025 by the Federation of Accounting Professions



Holding the position of a director / executive in another business that is a listed company	October 2025 – Present	• Consultant • Krungsri Securities Public Company Limited
	February 2012 – Present	• Director • Independent Director • Chairman of the Audit Committee • Sahaviriya Steel Industries Public Company Limited produces hot rolled steel coils.
	March 2017 - Present	• Director • Independent Director • Audit Committee • Chemman Public Company Limited • Production of lime and chemical products.
	April 2013 – June 2021	• Director • Independent Director • Chairman of the Audit Committee • Principal Company Capital Public Company Limited Hospital Management and Healthcare Business
Holding a directorial position in other businesses that may cause a conflict of interest or cause business competition with the Company.	None	

Holding the position of a director / executive in a business other than a listed company	May 2024 – Present	• Consultant • The Association of Thai Securities Companies supports securities business
	May 2024 - Present	• Consultant • The Thai Capital Market Business Council promotes the development of the capital market.
	April 2023 – Present	• Director • Thai Listed Companies Association • Driving and developing listed companies
	February 2018 – Present	• Director • National Digital ID Company Limited • The business provides digital identity verification and authentication systems.
	May 2012 - April 2024	• May 2012 - April 2024 • Secretary General • Thai Securities Companies Association • Supporting securities business
	February 2018 – March 2024	• Director • Asco Business Promotion Company Limited • Operating as a shareholder in NDID
	February 2021 – April 2023	• Director • CMDF Digital Infrastructure Limited • Digital Infrastructure Development Business for Capital Markets

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(Enclosure 2)

Information of the person nominated to serve as a director whose term is expired according to the term of office 2

Name	Mr. Surapong Rongsirikul
Position	• Director • Independent Director • Audit Committee • Chairman of the Nomination and Remuneration Committee
Age	70 Years
Types of directors proposed and appointed	Director Independent Director
Shareholding	None (0.00%)
Family Relationship Between directors and executives	None
Educational Qualifications	• Master of Business Administration Thammasat University • Bachelor of Accountancy, Ramkhamhaeng University • Bachelor of Marketing Thammasat University
Training History	• Director Accreditation Program (DAP), Class 152/2018 • Advanced Audit Committee Program (AACP) Class 56/2025

Holding the position of a director / executive in another business that is a listed company	2021 - Present	• Director • Independent Director • Chairman of the Audit Committee • Pilatus Marine Public Company Limited • Fuel transportation All kinds of gas, both land and water.
	2018 - 2021	• Director • Independent Director • Chairman of the Nomination and Remuneration Committee • Leytex Company Systems Public Company Limited • Manufacture and sales of mattresses, pillows, and natural latex products.
Holding the position of a director / executive in a business other than a listed company	2004 - 2015	• Deputy Director • Port Authority of Thailand provides port services.
Holding a directorial position in other businesses that may cause a conflict of interest or cause business competition with the Company.	None	

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(Enclosure 3)

Experience of the Nominees as the Company's Auditors for the Year 2026

1. Mr. Boonrit Thanomcharoen

Certified Public Accountant Registration No. 7900

Audit Office : KPMG Bhumchai Auditing Limited

Number of years audited for the company : 0 years

Education : Master's Degree, Faculty of Commerce and Accountancy, Chulalongkorn University
Bachelor of Business Administration, Faculty of Business Administration Assumption University

Experience : Audit Partner

Any relationship and/or interest with the Company/Subsidiaries/Executives/Major Shareholders/or related persons : None

Date of approval from the office SEC : 08 March 2025 - 07 March 2030

2. Mr. Wachara Phatrapithak

Certified Public Accountant Registration No . : 6669

Audit Office : KPMG Bhumchai Auditing Limited

Number of years audited for the company : 1 year (2024)

Educational Background : Master of Business Chulalongkorn University
Bachelor of Accountancy Chulalongkorn University

Experience : Audit Partner

Any relationship and/or interest with the Company/Subsidiaries/Executives/Major Shareholders/or related persons : None

Date of approval from the office SEC : 23 January 2023 - 22 January 2028

3. Mr. Krit Thamtutto

Certified Public Accountant Registration No . : 11915

Audit Office : KPMG Bhumchai Auditing Limited

Number of years audited for the company : 0 years

Education : Bachelor's Degree,
Prince of Songkla University

Any relationship and/or interest with the Company/Subsidiaries/Executives/Major Shareholders/or related persons : None

Date of approval from the office SEC : 22 December 2025 - 21 December 2030

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(Enclosure 4)

Articles of Association concerning Shareholding's Meeting.

1. Convening of a meeting

Article 36. The Board of Directors shall arrange the shareholders' meeting as an Annual General Meeting to be held within (4) months from the last day of the financial year of the Company.

Any other shareholder meeting shall be called an Extraordinary General Meeting. The Board of Directors may call such a meeting at any time the board considers it expedient to do so.

Shareholders holding shares amounting to not less than (10) percent of the total number of shares sold may submit their names in a written notice requesting the Board of Directors to call an Extraordinary General Meeting at any time; provided that, they shall also specify reasons for such request in the notice. In such a case, the Board of Directors must arrange for a meeting of shareholders within (45) days from the date of receipt of the notice.

In the case where the Boards of the Directors fails to arrange a meeting within the period as in paragraph three, the shareholders who submitted their names or along with other shareholders amounting as given are entitled to hold the meeting. This is subject to the condition that such a group of shareholders shall convene the meeting within (45) days of the lapse of the due date in paragraph three. In such a case, the meeting shall be considered as a meeting called by the Board of Directors where the company must be accountable for any essential expenses incurred from the meeting and facilitate the meeting as appropriate.

In the case that the shareholders' meeting called in accordance with paragraph four is not met by meeting quorum requirements in this Articles of Association, the shareholders who called for the meeting shall cover the expenses of that meeting themselves.

Article 38. In calling for a shareholders' meeting, Whether it's in myself attending or electronic meetings, the Board of Directors shall prepare anotice of the meeting indicatingthe palce, time, agenda, and matter proposed to the meeting together with appropriate details be clearly specifying that such matters are for acknowledgement, approval, or consideration, as the case may be, including the Board of Directors' opinion on the said matters. And shall sen the notice of the meeting to shareholders and Registrar not lessthan (7) days prior to the meeting date. Such the published invitation of the meeting shall be in accordance with the law.

In calling for a shareholders' meeting through an electronic meeting, the meeting invitation and documents may be sent by electronic mail.

The place to be used for the meeting will be in the province where the company's head office is located, or nearby provinces as may be determined by the Board of Directors.

2. Quorum

Article 39. Ina shareholders' meeting, whether in myself attending or through electronic meeting, there shall be shareholders and proxies from grantor (if any) attending the meeting amounting to not less than (25) persons, or one to not less equal half (1/2) of the total number of shareholders, holding not less than one-three (1/3) of the total number of shares sold, in order to constitute quorum.

If within an hour from the time fixed for the shareholders' meeting, the quorum prescribed by the first paragraph is not constituted, the meeting, if called upon the requisition of the shareholders, shall be dissolved. If such a meeting is called other than by the shareholders' requisition, another meeting shall be called and notice of the meeting shall be sent to the shareholders at least 7 days prior to the meeting date. At such a meeting, no quorum shall be necessary.

In a proxy, the proxies shall deliver the proxy form to the Chairman of the Board, or the person designated by the Chairman at the place before the proxies attend the meeting and for such purpose. There can be only one person, regardless of how much or how little of the shareholders hold the Company's shares.

3. Voting

Article 26. The board of directors has the right to receive director remuneration from the company in the form of rewards, meeting allowances, pension, bonus, or other benefits. As the shareholder meeting will consideration and vote with a vote of not less than two-thirds (2/3) of the total number of votes of shareholders attending the meeting. The remuneration of directors shall be set at a fixed amount or laid down according to specific criteria. and will be specified to occasionally or effective forever until the shareholder meeting resolves to change otherwise. In addition, the board of directors has the right to receive various allowances and benefits according to the Company's Articles of Association.

Article 41. To vote at the shareholders' meeting, it shall be deemed that one (1) share has one (1) vote, and any shareholder has a special interest in any matter, that shareholder has no right to vote on that agenda. Except to voting for the election of Directors. The resolutions of the shareholders' meeting shall be passed in the following manners:

(1) In the ordinary event, a majority vote of shareholders who attend the meeting and are entitled to vote wich shal be count one vote for each shares. In the case of a tied, the Chirman of the meeting shall have an additional votes as a deciding vote

(2) In the following events, a vote of not less (3/4) of the number of vote s of sharegolders who attend the meeting and are entitled to vote which shall be count one vote for each share.

- **(a)** The sale of transfer of the wholes or the substantial part of the Company's business to any other person.
- **(b)** The purchase or acceptance of any trasfer of the business of other cpmpanies or private companies.
- **(c)** The entering into, alteration or termination of any agreement concerning the lease, in whole or in substantial part, of the Company's busines, the assignment to any person for the management of The Company's busines, or the merger any other person for the purpose of profit and loss sharing.
- **(d)** Amendment of Memorandom of Association or Articles of Association.
- **(e)** Increase capital or decrease capital of the company.
- **(f)** Dissolution.
- **(g)** Issuance Debenture of the Company.
- **(h)** Merging company with the other companies.

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(Enclosure 5)

Acceptance of attendance via electronic media

วันที่.....เดือน.....พ.ศ.....
Date Month Year

(1) ข้าพเจ้า.....หมายเลขบัตรประชาชน/หนังสือเดินทาง.....
I/We, Identification Card/Passport number
สัญชาติ.....บ้านเลขที่.....ถนน.....ตำบล/แขวง.....
Nationality Residing at No. Road Sub district
อำเภอ/เขต.....จังหวัด.....รหัสไปรษณีย์.....
District Province Postal Code

(2) เป็นผู้ถือหุ้นของ **บริษัท เวิลด์เฟล็กซ์ จำกัด (มหาชน)**
Being a shareholder of World Flex public company limited

โดยถือหุ้นรวมทั้งสิ้น ..... หุ้น
Holding the total amount of shares

ประสงค์จะร่วมประชุมและลงคะแนนผ่านสื่ออิเล็กทรอนิกส์สำหรับ**การประชุมสามัญผู้ถือหุ้นประจำปี 2569**
I would like to participate the E-AGM for **Annual General Meeting 2026**

☐ เข้าร่วมประชุมด้วยตัวเอง เบอร์โทรศัพท์มือถือ.....(โปรดระบุ)
(Self-Attending) Mobile Number Please fil in the blank.

☐ มอบฉันทะให้ (นาย/นาง/นางสาว).....ได้เข้าร่วมประชุมดังกล่าวข้างต้น
Proxy to attend the meeting.
เบอร์โทรศัพท์มือถือของผู้รับมอบฉันทะ.....(โปรดระบุ เพื่อใช้ในการเข้าระบบ)
Proxy's Mobile Number Please fil in the blank.

(3) ข้อมูลในการจัดส่ง URL เพื่อเข้าประชุมและวิธีการเข้าร่วมประชุม
Please send the Link to join the meeting by below email
อีเมล.....(โปรดระบุ)
E-Mail Please fil in the blank.

(4) จัดส่งเอกสารเพื่อยืนยันตัวตน ตาม**สิ่งที่ส่งมาด้วย 5** วิธีการเข้าร่วมประชุม **ภายในวันจันทร์ที่ 21 เมษายน 2569**
Please submit the required document per an attachment 5 by **21 April 2026.**

(5) เมื่อได้รับการยืนยันตัวตน บริษัทจะจัดส่งลิงค์การเข้าร่วมประชุมและวิธีการเข้าร่วมประชุมไปยังอีเมลที่ท่านได้ระบุ
Once you have verified, the company will send the Link to join the meeting via email.

(6) ในวันประชุมผู้ถือหุ้นจะต้องเตรียม เลขบัญชีผู้ถือหุ้น และเลขบัตรประชาชนไว้ สำหรับการเข้าร่วมประชุม
Please prepare your Account Number and your Identification Card Number for log in the meeting.

ลงชื่อ/Signed.....ผู้ถือหุ้น/Shareholder

(.....)

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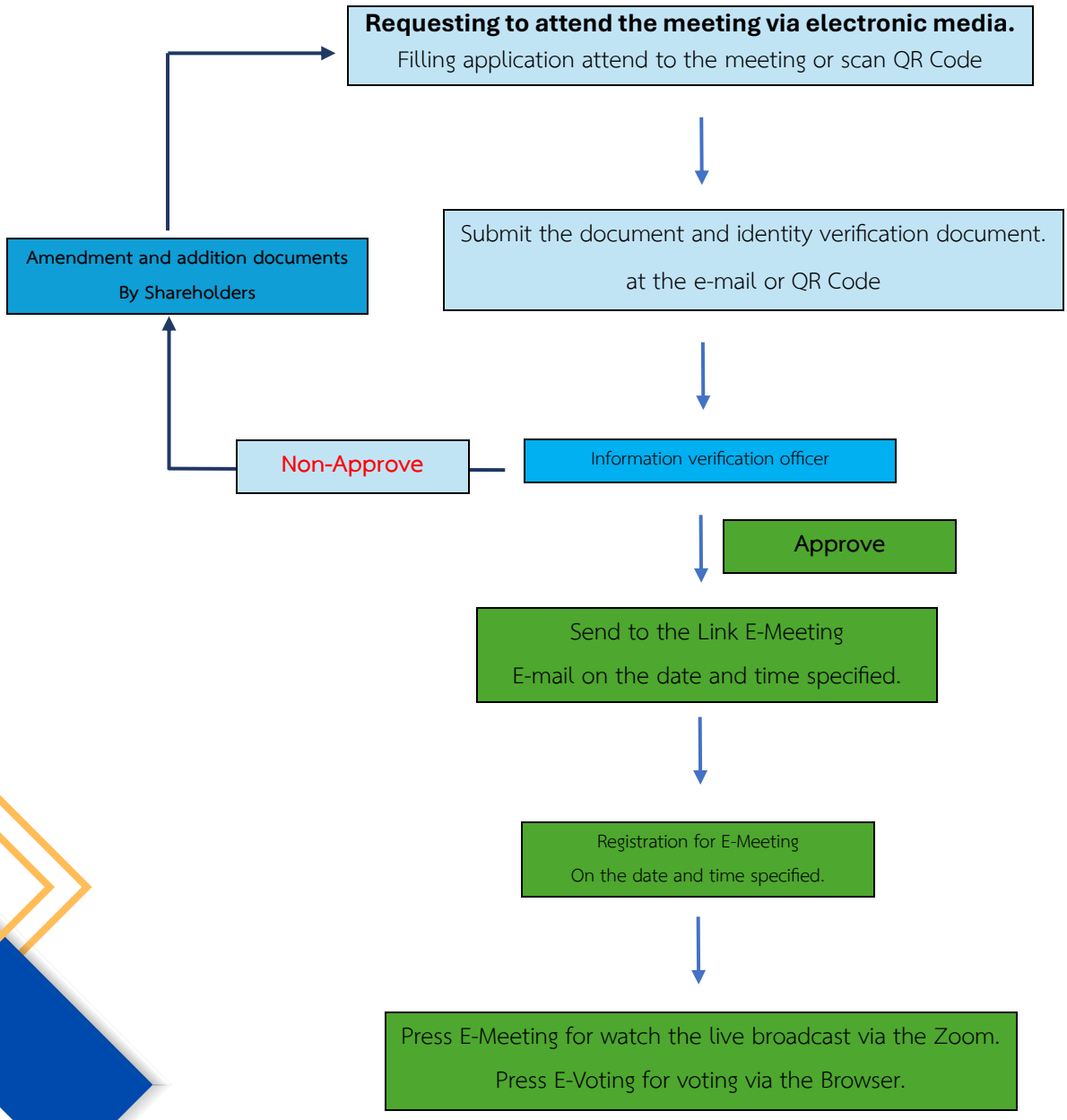
(Enclosure 6)

Rules for attending the shareholders' meeting via electronic media (E-AGM)

Shareholders or proxies who wish to attend the meeting must submit documents proving their identity as specified to the Company. The Company shall verify the list of shareholders according to the closing information of the shareholders' register book who have the right to attend the meeting wholly and correctly. After that, the electronic conferencing service provider will send a Link to attend the meeting and the user manual to the Email you have sent to inform the Company. The Link will be sent 1 day in advance of the meeting date.

Show of Steps for attending the meeting via electronic media.



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Requesting to attend the meeting via electronic media.

Shareholders wishing to attend the meeting via electronic media must notify their intention to attend the meeting in two ways as follows:

1. Submit your request to attend the meeting by sending information via email or postal mail.
2. Submit your request to attend the meeting by sending information via the website or QR Code.

If shareholders wish to notify their intention to attend the meeting via electronic media (E-AGM) by sending information via email or postal:

(1) Please fill in the document requesting to attend the meeting via electronic media (E-AGM) ***(Attachment 5)*** by specifying your Email and your mobile phone number clearly for registering for the meeting.

(2) Attach a copy of proof of identity to confirm the right to attend the E-AGM meeting.

2.1 Shareholders who are natural persons:

- If a shareholder wishes to attend the meeting in person via E-Meeting:
  - Attach a copy of a valid government-issued identification document such as an ID card, government ID card, driver's license, or passport. In case of name-surname changes, shareholders are requested to attach supporting evidence.
- If a shareholder appoints another person to attend the meeting on his/her behalf via E-Meeting:
  - The Proxy Form C (attached with the invitation letter) is filled in all information signed by the proxy grantor and the proxy correctly and entirely together with duty stamp affixed;
  - A copy of the proxy grantor's identity document, such as an ID card, a government official ID card, passport (In the case of foreigners) that has not expired and signed certifying the true copy of the proxy.
  - A copy of the proxy's identity document, such as an ID card, a government official an ID card, passport (In the case of foreigners) that have not expired and signed certifying the true copy of the proxy.

2.2 Shareholders who are juristic persons:

- If the person authorized to sign on behalf of the juristic person (director) wishes to attend the meeting in person via electronic media (E-Meeting)
  - A copy of the shareholder's juristic person registration certificate issued no later than 3 months before the date of the shareholders' meeting, which is duly certified by the juristic person representative (director) authorized to sign on behalf of the juristic person.
  - A copy of the identity document of the representative of the juristic person (director), such as an ID card, a government official ID card, passport (In the case of foreigners) that has not expired and signed to certify the true copy.
- If the proxy is assigned to attend the meeting instead via electronic media (E-Meeting)
  - The Proxy Form C (attached with the invitation letter) is filled in all information signed by the proxy grantor and the proxy correctly and entirely together with duty stamp affixed;

- A copy of the shareholder's juristic person registration certificate issued no later than one year before the date of the shareholders' meeting, which is duly certified by the juristic person representative (director) authorized to sign on behalf of the juristic person.
- A copy of the identity document of the representative of the juristic person (director), such as an ID card, a government official ID card, passport (In the case of foreigners) that has not expired and signed to certify the true copy.
- Copy of the identity document of the proxy as in the case of natural persons as mentioned above.

Suppose the documents or evidence mentioned above are not Thai or English versions. In that case, the shareholders must present an English translation of the document signed to certify the translation by the shareholder or by an authorized signatory to bind that juristic person (in the case of a juristic person).

(3) Submit the documents requesting to attend the meeting via electronic media (item 1) and proof of identity together with supporting documents (item 2) by sending to the Company by **Tuesday April 22, 2025**

- Email channel: e-agm@worldflex.net
- Postal channels: World Flex Public Company Limited
  1/7 Bangna Thani Building, 3rd Floor, Room 3B, Soi Bangna-Trad 34, Bangna Tai, Bangna, Bangkok 10260.

If a shareholder wishes to submit a request to attend the meeting via electronic media (E-AGM) via the website or QR Code

(1) Request to attend the meeting via Web Browser: Chrome by going to

Scan QR Code	Go to Link
	http://wfx.thekoble.com/agm/emeeting/index/1

(2) Fill in the information of shareholders:

a. Securities holder account number;

b. Name (do not include a title)

c. Last Name

d. ID card number;

e. Choose to accept the terms and consent to access to personal information;

f. Press "Confirm"

(3) Check the name of the shareholder and the number of shares. If correct, please fill in shareholder information.

a. Name - Surname (English);

b. Email to receive a link to attend the meeting;

c. Mobile phone number;

Self-Attending: Shareholder's mobile number.

Proxy: **Proxy's mobile number**. (Used to log in system).

d. Select the attendance type:

Attend the meeting in person via E-AGM;

Authorize the natural persons to attend the meeting via E-AGM;

Assign a proxy to an independent director;

e. Press "Next"

In the case of shareholders attending the meeting in person:

Prepared shareholders' identification documents

1) Attach a copy of the shareholder's identity document;
2) Attach a copy of other identity documents;
3) Press "Next";
4) The system will display a message "Information received successfully," check the name, surname, and number of shares again;
5) Close window to finish;

In the case of appointing the natural person to attend the meeting via E-AGM:

Prepared shareholders' identification documents

1) Attach a copy of the shareholder's identity document;
2) Attach a copy of other identity documents;
3) Press "Next";
4) Save the proxy's information and attach supporting documents:
   - Name-surname of the proxy (Thai language);
   - Name-surname of the proxy (English);
   - Attach a copy of the proxy's identity document;
   - Attach the proxy form with complete information and signature;
5) Press "Next";

6) The system will display a message "Information received successfully," check the name, surname, and number of shares again;
7) Close window to finish;

In the case of appointing a proxy to an independent director:

1) Attach a copy of the shareholder's identity document (Like in the case of shareholders attending the meeting in person);
2) Attach the completed and signed proxy form;
3) Press "Next";
4) The system will display a message "Information received successfully," check the name, surname, and number of shares again;
5) Close window to finish;

Remark: The system for receiving the request to attend the meeting will be open for operation from **6 to 21 April 2026** or until the meeting is completed. (The system does not accept information on Saturdays, Sundays, and public holidays.)

Suppose the documents or evidence mentioned above are not Thai or English versions. In that case, the shareholders must present an English translation of the document signed to certify the translation by the shareholder or by an authorized signatory to bind that juristic person (in the case of a juristic person).

Electronic Meeting Attendance (E-AGM)

1. Once the shareholders or proxies wish to attend the meeting and have been fully verified, you will receive an Email from the meeting organizer, a link for attending the meeting, and a system's user manual two days before the meeting date. Please study the manual on how to use the E-AGM meeting system in detail. If you haven't received the Email within the date **Monday April 20, 2026** please get in touch with the Company immediately.
2. Meeting attendance and voting via electronic media can be used with computers/notebooks/tablets and mobile phones via Web Browser: Chrome with 4G internet speed or home internet basic.

Note: In case of meeting via tablet and mobile phone, Zoom Cloud Meeting program must be installed before attending the meeting, which can be downloaded as follows:

IOS System	Android System
https://apps.apple.com/th/app/zoom-cloud-meetings/id546505307	https://play.google.com/store/apps/details?id=us.zoom.videomeetings

3. The system will open for meetings 60 minutes before the start of the meeting. However, the live broadcast will only start at the time of the meeting.
4. To log in, attendees must use the information of the shareholder registration number and the shareholder's ID card number.
5. Voting through the E-Voting system, you will be able to vote for each agenda only by voting for agreeing, disagreeing, or abstaining. In case of not voting in any agenda, the system will be deemed to vote as agree immediately (using the vote-counting method by pouring votes towards agreeing).
6. If attendees have any problems or problems in using the E-AGM system, you can contact OJ International Co., Ltd. at the phone number specified in the Email that sends you the system's user manual.

***** This E-AGM meeting will be an electronic meeting only and will not be held in a conventional meeting venue; therefore, shareholders are requested not to come to the Company. *****

If a shareholder wishes to appoint an independent director as a proxy

Suppose any shareholders cannot attend the E-AGM meeting in person or cannot appoint other proxies to attend the E-AGM meeting and wish to appoint an independent director as a proxy. In this regard, they can send a proxy form (Attachment 8) specifying the proxy as one of the independent directors as specified by the Company along with supporting documents to the Company by the date **within the date April 21, 2026** via the following channels:

- By email: e-agm@worldflex.net
- By mail: World Flex Public Company Limited
  1/7 Bangna Thani Building, 3rd Floor, Room 3B, Soi Bangna-Trad 34, Bangna Tai, Bangna, Bangkok 10260

Note: If the shareholders specify their votes in each agenda, the independent directors will cast their votes as specified in the proxy form. In which the voting in each agenda, shareholders have the right to vote in agreeing, disagreeing, or abstaining only and cannot divide a partial vote (unless it is a Custodian vote).

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In the case of a shareholder who is a foreign investor and appoints a custodian in Thailand to be a stock depository and keeper

Please submit the following information:

1. The Proxy Form C (attached with the invitation letter) is filled in all information signed by the proxy grantor and the proxy correctly and entirely together with a 20-baht duty stamp affixed;
2. Custodian juristic person registration certificate (Custodian) with a signature certifying true copy by the authorized signatory on behalf of the juristic person of the Custodian or the attorney with the corporate seal (if any).
3. A power of attorney from the shareholders for the Custodian to be authorized to sign the proxy form;
4. A letter confirming that the person signing the proxy form is authorized to operate a custodian business;
5. Copy of ID card, or a copy of government official ID card, or copy of passport (In the case of foreigners) of the proxy with certified the true copy;
6. Submit information via the following channels:

- By email: e-agm@worldflex.net
- By mail: World Flex Public Company Limited
  1/7 Bangna Thani Building, 3rd Floor, Room 3B, Soi Bangna-Trad 34, Bangna Tai, Bangna, Bangkok 10260

Submitting advice or questions related to business, industry, Company performance, or related to any agenda which will be considered at the E-AGM meeting.

If shareholders wish to submit suggestions or questions, they can be done in two ways as follows:

1. Send advice or questions **in advance** to the Company before the meeting date through the following channels:

- By email: e-agm@worldflex.net
- Telephone: 02-398-7188 ext. 202
- By mail: World Flex Public Company Limited
  1/7 Bangna Thani Building, 3rd Floor, Room 3B, Soi Bangna-Trad 34, Bangna Tai, Bangna, Bangkok 10260

2. Submit advice or questions during the meeting to those attending the E-AGM meeting. The attendee must specify his/her first and last name and state whether his/her is a shareholder attending the meeting himself/herself or a proxy. Before every suggestion or question is submitted, the Company has opened channels for sending advice and questions during the meeting as follows:

- Chat channel for text messages;

- An audio chat channel where attendees press the raising hand button and turn on the microphone on their device after the operator sends you an invitation to chat. Please turn off the microphone after the conversation is finished every time. (For more details, please refer to the user manual sent to the attendees' emails).

In this regard, if shareholders have questions about the meeting, they can contact the following staff as follow:

(1) Regarding submitting documents confirming identity to attend the shareholders' meeting via E-Meeting, please contact the Company Secretary for further information via the Company's contact channels as detailed above.

(2) Regarding the process of attending the meeting and voting via E-Meeting, in the case of correct and complete identity verification, please contact OJ International Co., Ltd. at the phone number specified in the Email that sends you the system's user manual.

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(Enclosure 7)

Information of Independent Directors for Proxy of Shareholders

Information of the 1st Independent Director

Name	Mr. Bunyong VisetMongkolchai
Position	• Chairman of the Board of Directors • Independent Director • Audit Committee
Age	68 Years
Shareholding	None (0.00%)
Family Relationship Between directors and executives	None
Educational Qualifications	• Master of Laws, Temple University, School of Law, USA • Bachelor of Law, Thammasat University • Mini MBA, Chulalongkorn University
Training History	• Role of the Chairman Program (RCP), Class 52/2022 • Advanced Audit Committee Program (AACP) Class 30/2018 • Director Accreditation Program (DAP), Class 119/2015 • Bailiff Student Course Class 48 Administrative College • Senior Executive Program Class 5, Institute of Capital Markets • Business Strategic Planning Course with Agile Strategy Transformation Office • Courses (ASTO) by Bluebik Group Public Company Limited • ESG Global Trends and Effective Integration by Speaker Dr. Seri Nontasuti • Curriculum Anti-Corruption Guidelines in Sustainable Organizations Speakers from the Office of the National Corruption Prevention and Suppression Commission • Chairman Forum 2025

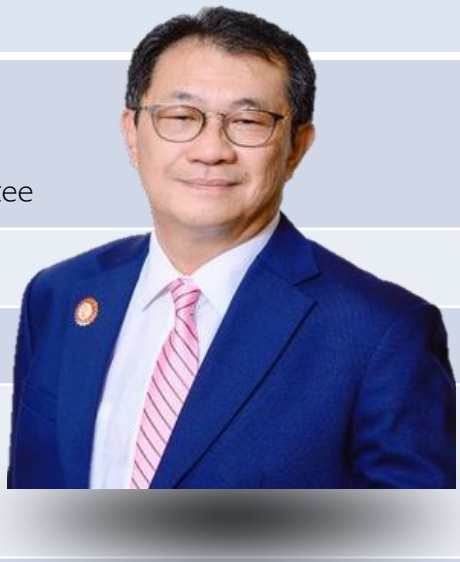
Contact Address	WorldFlex Public Company Limited, 1/7 Bangna Thani Building, 3rd Floor, Room 3B, Soi Bangna-Trad 34, Bangna Tai, Bangna, Bangkok 10260	
Holding the position of a director / executive in another business that is a listed company	2 July 2021 - Present 6 July 2022 - Present 1 February 2018 – 31 May 2018	• Vice Chairman of the Board of Directors • Director • Chairman of the Executive Committee • Acting Member of the Risk Management Committee • President • Asset Management Company • Bangkok Commercial Public Company Limited Asset Management
	October 2018 - 29 April 2021	• Director • Independent Director • Audit Committee • Latex Systems Company Public Company Limited • Manufacture and sale of mattresses, pillows and other products made from natural latex.
	2014 - 2016	• Director • Thai Pattana Company Industrial Plant Public Company Limited • Real Estate Business
	2011 - 2016	• Independent Director • Audit Committee • RHB Securities (Thailand) Public Company Limited • Securities Trading Business

Holding the position of a director / executive in a business other than a listed company	16 February 2023 – Present	• Independent Director • Audit Committee • Nomination and Remuneration Committee • Big Corporation Co., Ltd. • Comprehensive Animal Health Business
	9 November 2023 - Present	• Director • Chairman of the Audit Committee • Able Asset Group Company Limited • Real Estate Business
	27 July 2022 – Present 30 April 2022 - Present	• Chairman of the Nomination and Remuneration Committee • Audit Committee • Independent Director • Company ThreeMoney Holding Co., Ltd. • Lending Business (Figo Finance)
	2016 – 1 November 2023	• Director • Managing Director • TFD Real Estate Management Co., Ltd.
	11 March 2019 – 29 April 2021	• Chairman of the Board of Directors • Director • Small Industry Credit Insurance Company • The business provides loan guarantee services to entrepreneurs.
	2017 – 5 January 2021 2015 - 2017	• Director • Chairman of the Risk Management Committee • Executive Director • Member of the Corporate Governance Committee and Social and Environmental Responsibility • Nomination and Remuneration Committee Housing Bank, Banking Business • Nomination and Remuneration Committee • Housing Bank, Banking Business

	2014 - 2016	• Director • Company Total Industries Triel Services Co., Ltd. • Real Estate Business
	2010 - 2011	• Director • Thai Asset Management Company Asset Management Business
Holding a directorial position in other businesses that may cause a conflict of interest or cause business competition with the Company.	None	
Interests in the Agenda	Agenda 5 To consider and approve the remuneration of directors Year 2026	

Information of the 2nd Independent Director

Name	Mr. Yansak Manomaipiboon
Position	• Director • Independent Director • Chairman of the Audit Committee
Age	63 Years
Shareholding	0.04 percent
Family Relationship Between directors and executives	None
Educational Qualifications	• Master of Business Administration in Finance and Management, Indiana University at Bloomington • Bachelor of Engineering (2nd Class Honors), Chulalongkorn University
Training History	• Director Certification Program (DCP), Class 60/2005 • Director Accreditation Program (DAP), Class 23/2004 • Corporate Governance Course for Directors and Senior Executives, 2009 • State Enterprise and Public Organization Course, Class 3, Public Sector Directors and Executive Development Institute (PDI) • Senior Executive Program Class 5 Institute of Capital Markets, 2007 • TFAC's Accounting Professions Summit 2025 by the Federation of Accounting Professions



Contact Address	WorldFlex Public Company Limited, 1/7 Bangna Thani Building, 3rd Floor, Room 3B, Soi Bangna-Trad 34, Bangna Tai, Bangna, Bangkok 10260	
Holding the position of a director / executive in another business that is a listed company	October 2025 – Present	• Consultant • Krungsri Securities Public Company Limited
	February 2012 – Present	• Director • Independent Director • Chairman of the Audit Committee • Sahaviriya Steel Industries Public Company Limited produces hot rolled steel coils.
	March 2017 - Present	• Director • Independent Director • Audit Committee • Chemman Public Company Limited • Production of lime and chemical products.
	April 2013 – June 2021	• Director • Independent Director • Chairman of the Audit Committee • Principal Company Capital Public Company Limited Hospital Management and Healthcare Business

Holding the position of a director / executive in a business other than a listed company	May 2024 – Present	• Consultant • The Association of Thai Securities Companies supports securities business
	May 2024 - Present	• Consultant • The Thai Capital Market Business Council promotes the development of the capital market.
	April 2023 – Present	• Director • Thai Listed Companies Association • Driving and developing listed companies
	February 2018 – Present	• Director • National Digital ID Company Limited • The business provides digital identity verification and authentication systems.
	May 2012 - April 2024	• Secretary General • Thai Securities Companies Association • Supporting securities business
	February 2018 – March 2024	• Director • Asco Business Promotion Company Limited • Operating as a shareholder in NDID
	February 2021 – April 2023	• Director • CMDF Digital Infrastructure Limited • Digital Infrastructure Development Business for Capital Markets

Holding a directorial position in other businesses that may cause a conflict of interest or cause business competition with the Company.		None
Interests in the Agenda	Agenda 5 To consider and approve the remuneration of directors Year 2026	

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(Enclosure 7)

Information of the 3rd Independent Director

Name	Mr. Surapong Rongsirikul
Position	• Director • Independent Director • Audit Committee • Chairman of the Nomination and Remuneration Committee
Age	70 Years
Shareholding	None (0.00%)
Family Relationship Between directors and executives	None
Educational Qualifications	• Master of Business Administration Thammasat University • Bachelor of Accountancy, Ramkhamhaeng University • Bachelor of Marketing Thammasat University
Training History	• Director Accreditation Program (DAP), Class 152/2018 • Advanced Audit Committee Program (AACP) Class 56/2025

Contact Address	WorldFlex Public Company Limited, 1/7 Bangna Thani Building, 3rd Floor, Room 3B, Soi Bangna-Trad 34, Bangna Tai, Bangna, Bangkok 10260	
Holding the position of a director / executive in another business that is a listed company	2021 - Present	• Director • Independent Director • Chairman of the Audit Committee • Pilatus Marine Public Company Limited • Fuel transportation All kinds of gas, both land and water.
	2018 - 2021	• Director • Independent Director, Chairman of the Nomination and Remuneration Committee • Leytex Company Systems Public Company Limited • Manufacture and sale of mattresses, pillows, and comforting products made from natural latex.
Holding the position of a director / executive in a business other than a listed company	2004 - 2015	• Deputy Director • Port Authority of Thailand provides port services.
Holding a directorial position in other businesses that may cause a conflict of interest or cause business competition with the Company.		None
Interests in the Agenda	Agenda 5 To consider and approve the remuneration of directors for the year 2026	

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(สิ่งที่ส่งมาด้วย 8)

หนังสือมอบฉันทะ (แบบ ก.)
Proxy (Form A.)

อากรแสตมป์
20 บาท
Duty Stamp
THB 20

เขียนที่_____
Written at
วันที่_____เดือน_____พ.ศ_____
Date Month Year

(1) ข้าพเจ้า_____สัญชาติ_____อายุ_____ปี
I/We nationality age year
อยู่บ้านเลขที่_____ถนน_____ตำบล/แขวง_____
residing at Road Sub-district
อำเภอ/เขต_____จังหวัด_____รหัสไปรษณีย์_____
District Province Postal Code
เป็นผู้ถือหุ้นของ **บริษัท เวิลด์เฟล็กซ์ จำกัด (มหาชน)**
Being a shareholder of **World Flex Public Company Limited**
โดยถือหุ้นจำนวนทั้งสิ้นรวม_____หุ้น และออกเสียงลงคะแนนได้เท่ากับ_____เสียง
Holding the total amount of shares with the voting rights equal to votes as follow:
☐ หุ้นสามัญ_____หุ้น ออกเสียงลงคะแนนได้เท่ากับ_____เสียง
Ordinary share shares with the voting rights equal to votes
☐ หุ้นบุริมสิทธิ_____หุ้น ออกเสียงลงคะแนนได้เท่ากับ_____เสียง
Preferred share shares with the voting rights equal to votes

(2) ขอมอบฉันทะให้ (เลือกข้อใดข้อหนึ่ง)
Hereby appoint (Please choose one option)

☐ 1. _____ อายุ_____ปี อยู่บ้านเลขที่_____
age years residing at
ถนน_____ตำบล/แขวง_____อำเภอ/เขต_____จังหวัด_____
Road Sub-district District Province
รหัสไปรษณีย์_____หรือ
Postal Code or

☐ 2. กรรมการอิสระของบริษัทดังต่อไปนี้ (ข้อมูลของกรรมการอิสระปรากฏตาม**สิ่งที่ส่งมาด้วย 7**)
The following Independent Directors (Profiles of the Independent Directors are set out in **enclosure 6**)

☐ นายบรรยง วิเศษมงคลชัย หรือ Mr. Bunyong Visatemongkolchai; or
☐ นายญาณศักดิ์ มโนมัยพิบูลย์ หรือ Mr. Yarnsak Manomaipiboon; or
☐ นายสุรพงษ์ รงศิริกุล Mr. Surapong Rongsirikul

คนใดคนหนึ่งเพียงคนเดียวเป็นผู้แทนของข้าพเจ้า เพื่อเข้าร่วมประชุมและออกเสียงลงคะแนนใน**การประชุมสามัญผู้ถือหุ้น ประจำปี 2569** ใน**วันอังคารที่ 21 เมษายน 2569 เวลา 14.00 น. ผ่านสื่ออิเล็กทรอนิกส์** ตามพระราชกำหนดว่าด้วยการประชุมผ่านสื่ออิเล็กทรอนิกส์ พ.ศ. 2563 หรือจะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

Anyone of them as my/our proxy to attend and vote on my/our behalf at the **2026 Annual Meeting of Shareholders** (the "Meeting") to be held **on Tuesday, 21 April 2026 at 14.00 hours** (Bangkok Time) through electronic media according to media to the Emergency Decree on Electronic Meeting B.E. 2563, or to be postponed to another date, time and place.

กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุมนั้น ให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

Any acts performed by the proxy in this Meeting shall be deemed to be the action performed by myself/ ourselves.

ลงชื่อ/Signature_____ผู้มอบฉันทะ/Grantor

(_____)

ลงชื่อ/Signature_____ผู้รับมอบฉันทะ/Proxy

(_____)

หมายเหตุ ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าร่วมประชุม และออกเสียงคะแนน ไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนได้

The shareholder appointing the proxy must authorize only one proxy to attend the vote at the meeting and may not split the number of shares to many proxies for splitting vote.

WORLDFLEX

(สิ่งที่ส่งมาด้วย 8)

หนังสือมอบฉันทะ (แบบ ข.)

Proxy (Form B.)

อากรแสตมป์
20 บาท
Duty Stamp
THB 20

เขียนที่_____
Written at

วันที่_____เดือน_____พ.ศ_____
Date Month Year

(1) ข้าพเจ้า_____สัญชาติ_____อายุ_____ปี
I/We nationality age year

อยู่บ้านเลขที่_____ถนน_____ตำบล/แขวง_____
residing at Road Sub-district

อำเภอ/เขต_____จังหวัด_____รหัสไปรษณีย์_____
District Province Postal Code

(2) เป็นผู้ถือหุ้นของ **บริษัท เวิลด์เฟล็กซ์ จำกัด (มหาชน)**
Being a shareholder of **World Flex Public Company Limited**

โดยถือหุ้นจำนวนทั้งสิ้นรวม_____หุ้น และออกเสียงลงคะแนนได้เท่ากับ_____เสียง ดังนี้
Holding the total amount of shares with the voting rights equal to votes as follow:

☐ หุ้นสามัญ_____หุ้น ออกเสียงลงคะแนนได้เท่ากับ_____เสียง
Ordinary share shares with the voting rights equal to votes

☐ หุ้นบุริมสิทธิ_____หุ้น ออกเสียงลงคะแนนได้เท่ากับ_____เสียง
Preferred share shares with the voting rights equal to votes

(3) ขอมอบฉันทะให้ (เลือกข้อใดข้อหนึ่ง)
Hereby appoint (Please choose one option)

☐ 1. _____ อายุ_____ปี อยู่บ้านเลขที่_____
age years residing at

ถนน_____ตำบล/แขวง_____อำเภอ/เขต_____จังหวัด_____หรือ
Road Sub-district District Province or

☐ 2. กรรมการอิสระของบริษัทดังต่อไปนี้ (ข้อมูลของกรรมการอิสระปรากฏตาม**สิ่งที่ส่งมาด้วย 7**.)
The following Independent Directors (Profiles of the Independent Directors are set out in enclosure 7)

☐ นายบรรยง วิเศษมงคลชัย หรือ ☐ นายญาณศักดิ์ มโนมัยพิบูลย์ หรือ ☐ นายสุรพงษ์ รงศิริกุล
Mr. Bunyong Visatemongkolchai; or Mr. Yarnsak Manomaipiboon; or Mr. Surapong Rongsirikul

<u>คนใดคนหนึ่งเพียงคนเดียว</u>เป็นผู้แทนของข้าพเจ้า เพื่อเข้าร่วมประชุมและออกเสียงลงคะแนนใน**การประชุมสามัญผู้ถือหุ้น ประจำปี 2569** ใน**วันอังคารที่ 21 เมษายน 2569 เวลา 14.00 น. ผ่านสื่ออิเล็กทรอนิกส์** ตามพระราชกำหนดว่าด้วยการประชุมผ่านสื่ออิเล็กทรอนิกส์ พ.ศ. 2563 หรือจะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

Anyone of them as my/our proxy to attend and vote on my/our behalf at the **2026 Annual Meeting of Shareholders** (the "Meeting") to be held **on Tuesday, 21 April 2026 at 14.00 hours** at 14.00 hours (Bangkok Time) through electronic media according to media to the Emergency Decree on Electronic Meeting B.E. 2563, or to be postponed to another date, time and place.

(4) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุม ดังนี้

I/We therefore authorize the proxy to vote on my/our behalf in the Meeting as follows:

☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follow:

วาระที่ 1	**รับทราบรายงานของคณะกรรมการประจำปีและผลการดำเนินงานประจำปี สิ้นสุดวันที่**
Agenda Item 1	**31 ธันวาคม 2568**
	To consider and acknowledge of the operating results of the Company for the year 2025.

วาระนี้เป็นวาระเพื่อทราบ จึงไม่มีการลงคะแนนเสียง

This agenda is for acknowledgement and voting is not required.

วาระที่ 2	**พิจารณาอนุมัติงบการเงินประจำปีสิ้นสุดวันที่ 31 ธันวาคม 2568**
Agenda Item 2	**To consider and approve the financial statement, comprehensive income statement and auditor report which was audited by the Certified Public Accountant for the year ended 31st December 2025.**

☐ เห็นด้วย Approve ☐ ไม่เห็นด้วย Disapprove ☐ งดออกเสียง Abstain

วาระที่ 3	**พิจารณาอนุมัติงดการจัดสรรเงินทุนสำรองตามกฎหมาย และงดการจ่ายเงินปันผล**
Agenda Item 3	**To consider and approve of no allotment of net profit from the operating results as legal and dividend payment omission for the year 2025.**

☐ เห็นด้วย Approve ☐ ไม่เห็นด้วย Disapprove ☐ งดออกเสียง Abstain

วาระที่ 4	**พิจารณาอนุมัติแต่งตั้งกรรมการแทนกรรมการที่ครบกำหนดออกตามวาระ**
Agenda Item 4	**To consider and approve the appointment of the directors to replace the directors who retire by rotation.**

☐ การแต่งตั้งกรรมการทั้งชุด

Elect all nominated candidates.

☐ เห็นด้วย Approve ☐ ไม่เห็นด้วย Disapprove ☐ งดออกเสียง Abstain

☐ การแต่งตั้งกรรมการเป็นรายบุคคลดังนี้

Elect individual nominated candidates.

4.1 ชื่อกรรมการ นายญาณศักดิ์ มโนมัยพิบูลย์

Director's name Mr. Yansak Manomaipiboon

☐ เห็นด้วย Approve ☐ ไม่เห็นด้วย Disapprove ☐ งดออกเสียง Abstain

4.2 ชื่อกรรมการ นายสุรพงษ์ รงศิริกุล

Director's name Mr. Surapomg Rongsirikul

☐ เห็นด้วย Approve ☐ ไม่เห็นด้วย Disapprove ☐ งดออกเสียง Abstain

วาระที่ 5 พิจารณาอนุมัติค่าตอบแทนกรรมการ ประจำปี 2569

Agenda Item 5 To consider and approval of the remuneration of directors for 2026.

☐ เห็นด้วย Approve ☐ ไม่เห็นด้วย Disapprove ☐ งดออกเสียง Abstain

วาระที่ 6 พิจารณาอนุมัติแต่งตั้งผู้สอบบัญชี และกำหนดค่าตอบแทนแก่ผู้สอบบัญชีประจำปี 2569

Agenda Item 6 To consider and approval the appointment of auditors and the determination of audit fees for the years 2026.

☐ เห็นด้วย Approve ☐ ไม่เห็นด้วย Disapprove ☐ งดออกเสียง Abstain

วาระที่ 7 เรื่องอื่น ๆ (ถ้ามี)

Agenda Item 8 Other matters (if any)

☐ เห็นด้วย Approve ☐ ไม่เห็นด้วย Disapprove ☐ งดออกเสียง Abstain

(5) การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุในหนังสือมอบฉันทะนี้ ให้ถือว่าการลงคะแนนไม่ถูกต้องและไม่ใช่เป็นการลงคะแนนเสียงของข้าพเจ้าในฐานะผู้ถือหุ้น

Voting of proxy in any agenda that is not as specified in this proxy shall be considered as invalid and not signify my voting as a shareholder.

(6) ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้ หรือระบุไว้ไม่ชัดเจน หรือในกรณีที่ที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

In case I/we have not specified, or not clearly specified, my/our voting instruction in any agenda, or in case the Meeting consider or passes any resolutions other than those specified above, including any amendment or addition of any fact, the proxy shall have the rights to consider and vote on my/our behalf as he/she may deem appropriate in all respects.

WORLDFLEX

กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุม เว้นแต่กรณีที่ผู้รับมอบฉันทะไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบฉันทะให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

Any actions undertaken by the proxy at the Meeting, except where the proxy did not vote as per my/our instruction, shall be deemed as had been undertaken by me/us in all respects.

ลงชื่อ/Signature_____ผู้มอบฉันทะ/Grantor

(_____)

ลงชื่อ/Signature_____ผู้รับมอบฉันทะ/Proxy

(_____)

หมายเหตุ / Remarks :

1. ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนนไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้

   A shareholder shall appoint only one proxy to attend and vote at the Meeting and may not divide his/her shares into portions to more than one proxy in order to divide his/her votes.
2. วาระแต่งตั้งกรรมการสามารถแต่งตั้งกรรมการทั้งชุดหรือแต่งตั้งกรรมการรายบุคคล

   In the agenda regarding election of new directors, the whole set of nominated candidates, or any individual nominated candidates, can be elected.
3. ในกรณีที่มีวาระที่พิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบหนังสือมอบฉันทะแบบ ข. ตามแนบ

   In case there are other agenda other than those specified above, the grantor of the proxy shall use the Supplement to Proxy Form B attached herewith to specify the additional agenda.

WORLDFLEX

ประจำต่อแบบหนังสือมอบฉันทะ (แบบ ข.)

Supplement to Proxy (Form B.)

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของ บริษัท เวิลด์เฟล็กซ์ จำกัด (มหาชน) ใน**การประชุมสามัญผู้ถือหุ้น ประจำปี 2569 ในวันอังคารที่ 21 เมษายน 2569 เวลา 14.00 น. ผ่านสื่ออิเล็กทรอนิกส์** ตามพระราชกำหนดว่าด้วยการประชุมผ่านสื่ออิเล็กทรอนิกส์ พ.ศ. 2563 หรือจะพึงเลื่อนไปในวัน เวลา และสถานที่อื่น .

The appointment of proxy by a shareholder of World Flex Public Company Limited for **2026 Annual Meeting of Shareholders** (the "Meeting") to be held **on Tuesday, 21 April 2026** at 14.00 hours (Bangkok time) through electronic media according to the Emergency Decree on Electronic Meeting B.E. 2563, or to be postponed to another date, time and place.

วาระที่____ เรื่อง _____

Agenda Item___ Subject_____

☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follow:

☐ เห็นด้วย Approve ☐ ไม่เห็นด้วย Disapprove ☐ งดออกเสียง Abstain

วาระที่____ เรื่อง _____

Agenda Item___ Subject_____

☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follow:

☐ เห็นด้วย Approve ☐ ไม่เห็นด้วย Disapprove ☐ งดออกเสียง Abstain

วาระที่____ เรื่อง _____

Agenda Item___ Subject_____

☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follow:

☐ เห็นด้วย Approve ☐ ไม่เห็นด้วย Disapprove ☐ งดออกเสียง Abstain

WORLDFLEX

(สิ่งที่ส่งมาด้วย 8)

หนังสือมอบฉันทะ (แบบ ค.)
สำหรับผู้ถือหุ้นเป็นผู้ลงทุนต่างประเทศและแต่งตั้งให้คัสโตเดียน (Custodian)
ในประเทศไทยเป็นผู้รับฝากและดูแลหุ้น
Proxy (Form C.) (For foreign shareholders who have custodians in Thailand only)

อากรแสตมป์
20 บาท
Duty Stamp
THB 20

เขียนที่_____
Written at
วันที่_____เดือน_____พ.ศ_____
Date Month Year

(1) ข้าพเจ้า_____สัญชาติ_____อายุ_____ปี
I/We nationality age year
อยู่บ้านเลขที่_____ถนน_____ตำบล/แขวง_____
residing at Road Sub-district
อำเภอ/เขต_____จังหวัด_____รหัสไปรษณีย์_____
District Province Postal Code
เป็นผู้ถือหุ้นของ **บริษัท เวิลด์เฟล็กซ์ จำกัด (มหาชน)**
Being a shareholder of **World Flex Public Company Limited**
โดยถือหุ้นจำนวนทั้งสิ้นรวม_____หุ้น และออกเสียงลงคะแนนได้เท่ากับ_____เสียง ดังนี้
Holding the total amount of shares with the voting rights equal to votes as follow:
☐ หุ้นสามัญ_____หุ้น ออกเสียงลงคะแนนได้เท่ากับ_____เสียง
Ordinary share shares with the voting rights equal to votes
☐ หุ้นบุริมสิทธิ_____หุ้น ออกเสียงลงคะแนนได้เท่ากับ_____เสียง
Preferred share shares with the voting rights equal to votes

(2) ขอมอบฉันทะให้ (เลือกข้อใดข้อหนึ่ง)
Hereby appoint (Please choose one option)

☐ 1. _____ อายุ_____ปี อยู่บ้านเลขที่_____
age years residing at
ถนน_____ตำบล/แขวง_____อำเภอ/เขต_____จังหวัด_____หรือ
Road Sub-district District Province or

☐ 2. กรรมการอิสระของบริษัทดังต่อไปนี้ (ข้อมูลของกรรมการอิสระปรากฏตาม**สิ่งที่ส่งมาด้วย 7**.)
The following Independent Directors (Profiles of the Independent Directors are set out in **enclosure 7**)

☐ นายบรรยง วิเศษมงคลชัย หรือ ☐ นายญาณศักดิ์ มโนมัยพิบูลย์ หรือ ☐ นายสุรพงษ์ รงศิริกุล
Mr. Bunyong Visatemongkolchai; or Mr. Yarnsak Manomaipiboon; or Mr. Surapong Rongsirikul

คนใดคนหนึ่งเพียงคนเดียวเป็นผู้แทนของข้าพเจ้า เพื่อเข้าร่วมประชุมและออกเสียงลงคะแนนใน**การประชุมสามัญผู้ถือหุ้น ประจำปี 2569** ใน**วันอังคารที่ 21 เมษายน 2569 เวลา 14.00 น.** ผ่านสื่ออิเล็กทรอนิกส์ ตามพระราชกำหนดว่าด้วยการประชุมผ่านสื่ออิเล็กทรอนิกส์ พ.ศ. 2563 หรือจะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

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Anyone of them as my/our proxy to attend and vote on my/our behalf at the **2026 Annual Meeting of Shareholders** (the "Meeting") to be held **on Tuesday, 21 April 2026** at 14.00 hours (Bangkok Time) through electronic media according to media to the Emergency Decree on Electronic Meeting B.E. 2563, or to be postponed to another date, time and place.

(1) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะเข้าร่วมประชุมและออกเสียงคะแนนในครั้งนี้ ดังนี้

I/We hereby authorize the proxy to vote on my/our b Meeting as follows:

☐ มอบฉันทะตามจำนวนหุ้นทั้งหมดที่ถือและมีสิทธิออกเสียงลงคะแนนได้

To grant the total amount of shareholding and having the right to vote

☐ มอบฉันทะบางส่วนคือ

To grant the partial shares as follows:

หุ้นสามัญ_____หุ้น และมีสิทธิออกเสียงลงคะแนนได้เท่ากับ_____เสียง

Ordinary share shares with the voting rights equal to votes

หุ้นบุริมสิทธิ_____หุ้น และมีสิทธิออกเสียงลงคะแนนได้เท่ากับ_____เสียง

Preferred share shares with the voting rights equal to votes

รวมสิทธิออกเสียงลงคะแนนได้ทั้งหมด_____เสียง

Total voting rights votes

(2) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้

I/We therefore authorize the proxy to vote on my/our behalf in the Meeting as follows:

วาระที่ 1 **Agenda Item 1**	**รับทราบรายงานของคณะกรรมการประจำปีและผลการดำเนินงานประจำปี สิ้นสุดวันที่ 31 ธันวาคม 2568** **To consider and acknowledge of the operating results of the Company for the year 2025.**

วาระนี้เป็นวาระเพื่อทราบ จึงไม่มีการลงคะแนนเสียง

This agenda is for acknowledgement and voting is not required.

วาระที่ 2 **Agenda Item 2**	**พิจารณาอนุมัติงบการเงินประจำปีสิ้นสุดวันที่ 31 ธันวาคม 2568** **To consider and approve the financial statement, comprehensive income statement and auditor report which was audited by the Certified Public Accountant for the year ended 31st December 2025.**

☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follow:

☐ เห็นด้วย Approve ☐ ไม่เห็นด้วย Disapprove ☐ งดออกเสียง Abstain

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วาระที่ 3 **พิจารณาอนุมัติงดการจัดสรรเงินทุนสำรองตามกฎหมาย และงดการจ่ายเงินปันผล**

Agenda Item 3 **To consider and approve of no allotment of net profit from the operating results as legal and dividend payment omission for the year 2023.**

☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follow:

☐ เห็นด้วย Approve ☐ ไม่เห็นด้วย Disapprove ☐ งดออกเสียง Abstain

วาระที่ 4 **พิจารณาอนุมัติแต่งตั้งกรรมการแทนกรรมการที่ครบกำหนดออกตามวาระ**

Agenda Item 4 **To consider and approve the appointment of the directors to replace the directors who retire by rotation.**

☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follow:

☐ การแต่งตั้งกรรมการทั้งชุด หรือ

Elect all nominated candidates or

☐ การแต่งตั้งกรรมการเป็นรายบุคคล

Elect individual nominated candidates.

1. ชื่อกรรมการ นายญาณศักดิ์ มโนมัยพิบูลย์

Director's name Mr. Yansak Manomaipiboon

☐ เห็นด้วย Approve ☐ ไม่เห็นด้วย Disapprove ☐ งดออกเสียง Abstain

2. ชื่อกรรมการ นายสุรพงษ์ รงศิริกุล

Director's name Mr. Surapomg Rongsirikul

☐ เห็นด้วย Approve ☐ ไม่เห็นด้วย Disapprove ☐ งดออกเสียง Abstain

วาระที่ 5 **พิจารณาอนุมัติค่าตอบแทนกรรมการ ประจำปี 2569**

Agenda Item 5 **To consider and approval of the remuneration of directors for 2026.**

☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follow:

☐ เห็นด้วย Approve ☐ ไม่เห็นด้วย Disapprove ☐ งดออกเสียง Abstain

วาระที่ 6	**พิจารณาอนุมัติแต่งตั้งผู้สอบบัญชี และกำหนดค่าตอบแทนแก่ผู้สอบบัญชีประจำปี 2569**
Agenda Item 6	**To consider and approval the appointment of auditors and the determination of audit fees for the years 2026.**

☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follow:

☐ เห็นด้วย Approve ☐ ไม่เห็นด้วย Disapprove ☐ งดออกเสียง Abstain

วาระที่ 7	**เรื่องอื่น ๆ (ถ้ามี)**
Agenda Item 8	**Other matters (if any).**

☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follow:

☐ เห็นด้วย Approve ☐ ไม่เห็นด้วย Disapprove ☐ งดออกเสียง Abstain

(3) การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุในหนังสือมอบฉันทะนี้ ให้ถือว่าการลงคะแนนไม่ถูกต้องและไม่ใช่เป็นการลงคะแนนเสียงของข้าพเจ้าในฐานะผู้ถือหุ้น

Voting of proxy in any agenda that is not as specified in this proxy shall be considered as invalid and not signify my voting as a shareholder.

(4) ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้ หรือระบุไว้ไม่ชัดเจน หรือในกรณีที่ที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

In case I/we have not specified, or not clearly specified, my/our voting instruction in any agenda, or in case the Meeting consider or passes any resolutions other than those specified above, including any amendment or addition of any fact, the proxy shall have the rights to consider and vote on my/our behalf as he/she may deem appropriate in all respects.

กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุม เว้นแต่กรณีที่ผู้รับมอบฉันทะไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบฉันทะให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

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Any actions undertaken by the proxy at the Meeting, except where the proxy did not vote as per my/our instruction, shall be deemed as had been undertaken by me/us in all respects.

ลงชื่อ/Signature_____ผู้มอบฉันทะ/Grantor

(_____)

ลงชื่อ/Signature_____ผู้รับมอบฉันทะ/Proxy

(_____)

หมายเหตุ / Remarks :

(1) หนังสือมอบฉันทะแบบ ค. นี้ใช้เฉพาะกรณีที่ผู้ถือหุ้นที่ปรากฏชื่อในทะเบียนเป็นผู้ลงทุนต่างประเทศ และแต่งตั้งให้คัสโตเดียน (Custodian) ในประเทศไทยเป็นผู้รับฝากและดูแลหุ้นให้เท่านั้น

Only foreign shareholders whose names appear in the registration book and have appointed a Custodian in Thailand can use the Proxy Form C.

(2) หลักฐานที่ต้องแนบพร้อมหนังสือมอบฉันทะ คือ

Documents and evidence to be attached with this Proxy Form are:

1.1 หนังสือมอบอำนาจจากผู้ถือหุ้นให้คัสโตเดียน (Custodian) เป็นผู้ดำเนินการลงนามในหนังสือมอบฉันทะแทน

Power of Attorney from the shareholder authorizing a Custodian to sign the Proxy Form on behalf of the shareholder.

1.2 หนังสือยืนยันว่าผู้ลงนามในหนังสือมอบได้รับอนุญาตประกอบธุรกิจฉันทะคัสโตเดียน (Custodian)

Letter of certification to certify that a person executing the Proxy Form has obtained a permit to act as a Custodian.

(3) ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุม และออกเสียงลงคะแนนไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนได้

The shareholder appoint the proxy must authorize only one proxy to attend and vote at the meeting and may not split the number of shares to several proxies for splitting votes.

(4) วาระแต่งตั้งกรรมการสามารถแต่งตั้งกรรมการทั้งชุดหรือแต่งตั้งกรรมการรายบุคคล

In respect of the agenda as to the election of the directors, either the whole set of the nominated candidates or an individual nominee may be voted for.

(5) ในกรณีที่มีวาระที่พิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบหนังสือมอบฉันทะแบบ ค. ตามแนบ

In the case where there are any further agenda apart from those specified above brought into consideration in the meeting, the Grantor may use the Allonge of the Proxy Form C. as attached.

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ประจำต่อแบบหนังสือมอบฉันทะ (แบบ ค.)

Supplement to Proxy (Form C.)

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของ บริษัท เวิลด์เฟล็กซ์ จำกัด (มหาชน) ใน**การประชุมสามัญผู้ถือหุ้น ประจำปี 2569 ในวันอังคารที่ 21 เมษายน 2569 เวลา 14.00 น. ผ่านสื่ออิเล็กทรอนิกส์** ตามพระราชกำหนดว่าด้วยการประชุมผ่านสื่ออิเล็กทรอนิกส์ พ.ศ. 2563 หรือจะพึงเลื่อนไปในวัน เวลา และสถานที่อื่น .

The appointment of proxy by a shareholder of World Flex Public Company Limited for **2026 Annual Meeting of Shareholders** (the "Meeting") to be held **on Tuesday, 21 April 2026** at 14.00 hours (Bangkok time) through electronic media according to the Emergency Decree on Electronic Meeting B.E. 2563, or to be postponed to another date, time and place.

วาระที่____ เรื่อง _____

Agenda Item___ Subject_____

☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follow:

☐ เห็นด้วย Approve ☐ ไม่เห็นด้วย Disapprove ☐ งดออกเสียง Abstain

วาระที่____ เรื่อง _____

Agenda Item___ Subject_____

☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follow:

☐ เห็นด้วย Approve ☐ ไม่เห็นด้วย Disapprove ☐ งดออกเสียง Abstain

วาระที่____ เรื่อง _____

Agenda Item___ Subject_____

☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follow:

☐ เห็นด้วย Approve ☐ ไม่เห็นด้วย Disapprove ☐ งดออกเสียง Abstain