



WORLD FLEX PUBLIC COMPANY LIMITED

บริษัท เวิลด์ฟлекс จำกัด (มหาชน)

OFFICE : 1/7 BANGNA THANI BLDG, 3rd FL, ROOM 3B SOI BANGNA-TRAD 34, BANGNA TAI, BANGNA, BANGKOK 10260, THAILAND.

สำนักงาน : 1/7 อาคารบางนาธานี ชั้น 3 ห้อง 3B ซอยบางนา-ตราด 34 แขวงบางนาใต้ เขตบางนา กรุงเทพมหานคร 10260

TEL : (02) 398-7188 (02) 398-7189 FAX. (02) 398-7187

<http://www.worldflex.net>, E-mail : marketing@worldflex.net

FACTORY : 59/1 MOO 5, MANAM KOO, PLUAKDAENG, RAYONG 21140 THAILAND.

โรงงาน : 59/1 หมู่ที่ 5 ตำบลแม่น้ำคู่ อำเภอปลวกแดง จังหวัดระยอง 21140 TEL : (038) 637-559 FAX : (038) 637-560



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23 February 2022

Subject Dividend Payment, the scheduled date for 2022 Annual General Meeting of Shareholders and the appointment of Ms. Parissara Jaturaphitjaroen Chief Financial Officer as the new Executive Committee member

To President
The stock Exchange of Thailand

World Flex Public Company Limited would like to notify the resolutions of the Board of Directors Meeting No. 1/2022 held on 23 February 2022, the meeting passed the resolutions as follows:

1. Approval of Statement of Financial Position and Statements of Comprehensive Income for the year ended 31 December 2021.
2. Approval of dividend payment to the Company's shareholders at 0.465 Baht per share, totaling Baht 215.85 million of the consolidated not profit the year 2021, or at the rate of 60%.
 - On January 20, 2022, the Company has paid the interim dividend at the rate of 0.22 Baht per share, the non-BOI is totaling Baht 102.12 million.
 - In this meeting, the Board of Directors proposed to pay the final dividends at the rate of 0.145 Baht per share by paying from the net profit. The non-BOI is 0.115 Baht/share and the BOI is 0.13 Baht, totaling Baht 113.72 million.
 - The record date for shareholders to have the rights for receiving dividend for the year ended 31 December 2021 will be on Friday, 11 March 2022
 - The date of dividend payment will be on Thursday, 5 May 2022. In this regard, the rights to receive dividend is uncertain as it has not been yet approved by shareholders.
3. To propose to the Annual General Meeting of Shareholders for approval of appointment of directors replacing those retired by rotation, consisting of Mr. Bunyong Visetmongkolchai to be re-appointed as Independent Director and Chairman of the Board, Mr. Kowit Wongsasuttikul to be

re-appointed as Directors and Mr.Prakit Woraprateep to be re-appointed as Directors for another term.

4. Approval of appointment of members of Audit Committee replacing member retired by rotation, consisting of Mr. Bunyong Visetmongkolchai to be re-appointed as a Member of Audit Committee for another term.
5. To propose to the Annual General Meeting of Shareholders for approval the Directors' remuneration for the year 2022 as following details:

Board	Monthly compensation (Baht)	Attend the meeting (Baht)
Board of Directors		
- Chairman of the Board	10,000	15,000 per time
- Member of Directors	10,000 /person	10,000 per time/person
Audit Committee		
- Chairman of Audit Committee	None	15,000 per time
- Member of Audit Committee	None	10,000 per time/person
Nomination and Remuneration Committee		
- Chairman of Nomination and Remuneration Committee	None	12,000 per time
- Member of Nomination and Remuneration Committee	None	10,000 per time/person
Risk Management Committee		
- Chairman of Risk Management Committee	None	12,000 per time
- Member of Risk Management Committee	None	10,000 per time/person
Board of Executive Directors		
- Chairman of Executive Directors Committee	None	12,000 per time
- Member of Executive Directors Committee	None	10,000 per time/person

6. To propose to the Annual General Meeting of Shareholders for approval of appointment KPMG Phoomchai Audit Limited as the Company and subsidiaries' auditor, namely: -
 - Mrs. Siripen Sukcharoenyingyong CPA no. 3536 and/or
 - Mr. Vairoj Jindamaneepitak CPA no. 3565 and/or
 - Mr. Bunyarit Thanormcharoen CPA no. 7900

Total audit fee in 2022 are not exceed than 1,400,000 Baht (One million four hundred Baht).

7. Approval of the record date on Friday, 11 March 2022, for listing shareholders who are entitled to attend Shareholders Meeting. The 2022 Annual General Meeting is scheduled to be held on Wednesday, 20 April, 2022, at 2.00 pm only via electronic.
8. The agendas of the 2022 Annual General Meeting shall be as follows: -

Agenda 1	To acknowledge the report on the Company's operating results in 2021
Agenda 2	To consider and approve the Financial Statements for the year ended December 31, 2021
Agenda 3	To consider and approve the Allocation of Profit for the year 2021 and the full year 2021 Dividend Payment
Agenda 4	To consider and approve the appointment of new directors replacing those retired by rotation
Agenda 5	To consider and approve Directors' Remuneration
Agenda 6	To consider and approve the appointment of auditor and approve audit fee for the year 2022
Agenda 7	To consider any other matters (if any)

9. Considering that the situation of the COVID-19 pandemic is still uncertain, if there is any important and necessary cases relating to such situation, resulting in that the Company is unable to hold the 2022 Annual General Meeting of Shareholders on the specified date, time and place, the Board of Directors therefore passed a resolution to authorize Chairman of the Board of Directors, and Chief Executive Officer together with the Chairman of all sub-committees to jointly consider the agendas for the 2022 Annual General Meeting of Shareholders within legal framework as necessary and appropriate.

Please be informed accordingly

Your faithfully,



(Mr. Nat Vongsasuttikul)

Managing Director

Authorized to report information on behalf of the company

World Flex Public Company Limited