



WORLD FLEX PUBLIC COMPANY LIMITED

บริษัท เวิลด์ฟлекс จำกัด (มหาชน)

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ISO 9001 : 2015

No. WFX 007/2024

February 21, 2024

Subject : Convening the 2024 Annual General Meeting of Shareholders and the omission of dividend payment for the 2023 performance

To: President The Stock Exchange of Thailand

The Board of Directors of World Flex Public Company Limited ("the Company") convened the Board of Directors Meeting No.2/2024 on February 21, 2024. The Company would like to report the resolutions adopted at the said meeting as follows:

1. Approval of the Board of Directors' report on the Company's Operating Results for the year ended 31 December 2023 and proposing the same to the 2024 Annual General Meeting of Shareholders for acknowledgement

2. Approval of the statements of financial position and profit and loss statements of the Company for fiscal period ended 31 December 2023, which were audited by the Company's auditor, and proposing the same to the 2023 Annual General Meeting of Shareholders for consideration and approval.

3. Approval and propose to the 2023 Annual General Meeting of Shareholders to consider and approve the allocate its profits from the operational results of 2022 as a legal reserve according to the law and regulations at ten percent of separate financial statement and dividend payment for the operating results of 2022 at the rate of Baht 0.21 per share. The Company will specify the names of the shareholders who have the right to receive the dividend payment on 26 April 2023 (Record Date). The dividend payment shall be made on 15 May 2023.

4. Approval and propose to the 2023 Annual General Meeting of Shareholders to propose that the Shareholders' meeting consider and approve the appointment of the 2 directors who will be retired by rotation, namely:

Name	Position
1) Mr. Chawalit Tiyadechachai	Director, Executive committee, Risk Management Committee
2) Mr. Nat Vongsasuttikul	Director, Executive committee, Risk Management Committee
3) Ms. Chalengkwan Wongsasuthikul	Director, Nomination and Remuneration Committee

The Board of Directors, excluding the nominated directors, concurred with and approved by the Nomination and Remuneration Committee's recommendation that as the 3 directors have experience, knowledge, and expertise, and are the keys to Company's ongoing progress and prosperity, its also review of the screened process, careful consideration.

To comply with the policy to promote good governance, and to demonstrate the fair and equitable treatment of all shareholders, the Company offered an opportunity for shareholders to nominate persons deemed qualified, knowledgeable, competent and suitable to represent them as directors in advance, from 8 November 2023 until 31 December 2023., but apparently no shareholders nominated any person for election as director.

5. Approved to propose the 2023 Annual General Meeting of Shareholders to consider and approve the remuneration of the Board of Directors, the Audit Committee, the Nomination and Remuneration Committee, the Executive committee, and the Risk Management Committee and for the year 2023, the stipulation remuneration to be received at the rate equal to the year 2022. Remuneration and Meeting Allowance of Directors

Directors	2023		2024	
	Monthly Remuneration (Baht/Person)	Meeting Allowance (Baht/Meeting)	Monthly Remuneration (Baht/Person)	Meeting Allowance (Baht/Meeting)
Remuneration of Directors				
- Chairman of the Board of Directors	10,000	15,000	20,000	15,000
- Directors	10,000	10,000	20,000	10,000
Remuneration for the Audit Committees				
- Chairman of the Audit Committee	- none-	15,000	- none-	15,000
- Audit Committee Members	- none-	10,000	- none-	10,000
Remuneration for the Nomination and Remuneration Committees				
- Chairman of the NRC Committee	- none-	12,000	- none-	12,000
- NRC Committee Members	- none-	10,000	- none-	10,000
Remuneration for the Risk Management Committees				
- Chairman of the Risk Committee	- none-	12,000	- none-	12,000
- Risk Committee Members	- none-	10,000	- none-	10,000
Remuneration for the Executive Committees				
- Chairman of the Executive Committee	- none-	12,000	- none-	12,000
- Executive Committee Members	- none-	10,000	- none-	10,000

The Directors' bonus, Approval of the special bonus for the Company's Board of Directors, as recommended by the Nomination and Remuneration Committee. Such remuneration, in the amount not exceeding 5 million baht.

6. Approval to propose to the 2024 Annual General Meeting of Shareholders to consider and approve the appointment of

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| (1) Mr. Yuttapong Soontharinka | C.P.A. Registration No 10604 and/or |
| (2) Mr. Boonyarit thanomcgaroen | C.P.A. Registration No 7900 and/or |
| (3) Mr. Watchara pHatarapitak | C.P.A. Registration No 6669 and/or |
| (4) Ms. Kritika Khongkerd | C.P.A. Registration No 10634 |

; all of KPMG PHOOMCHAI AUDIT Office Limited, to act as the Company's auditor of the year 2024, and to review and provide his/her opinion on the financial statements of the Company and fee for the year 2024 to be an amount of not exceeding Baht 1,300,000.

7. The Board meeting has determined the date of the 2024 Annual General Meeting of Shareholders which will be held on 24 April 2024 at 2 p.m., It is an Electronic Media Meeting of Shareholders (E-AGM) in accordance with the rules stipulated in the law related to the meeting via electronic media. The meeting will be broadcasted at Suanluang 4 room, 1st fl., Novotel bangna Hotel 333, Nongbon Subdistrict, Prawet District, Bangkok 10500, and to authorize the Managing Director of the Company to consider amending the agenda items, date, time, format of meeting and venue of the 2024 Annual General Meeting of Shareholder as deemed appropriate by considering benefits and impacts to the Company on a material basis. The agenda will be conducted as follows:

Agenda 1 To acknowledge the report of the Company's operating results as at the year 2023.

Agenda 2 To approve the financial statements for the fiscal period ending 31 December 2023.

Agenda 3 To approve the omission of profit as legal reserve and omission payment dividend according to the operation results in the year 2023.

Agenda 4 To approve the appointment of the directors to replace the directors who will retire by rotation.

Agenda 5 To approve the determination of the remuneration for directors and committees for the year 2024.

Agenda 6 To approve the appointment of the auditor and the determination of the audit fee for the year 2024.

Agenda 7 To consider other matters (If any).

The record date for determining the names of shareholders entitled to attend the 2024 Annual General Meeting of Shareholders on 14 March 2024.