Investors and Shareholders Privacy Notice

The World Flex Public Company Limited (hereinafter referred to as the "Company") is committed to upholding the rights of all individuals and understands the need to protect the personal information of its shareholders and investors (hereinafter referred to as "You"). It's crucial to protect the applicant's and employee's privacy.

As a shareholder and investor in the company, it is important for you to understand how your personal data is collected, used, and disclosed (collectively referred to as "processing") as well as your rights under the Law of Protection of Personal Data, B.E. 2562.

Thus, for the processing of your personal data for the purposes of this announcement, the Company operates as a Data Controller, which means that the Company is the one who has the authority to make decisions about the collection, use or disclosure of Personal Data.

Definition

“Personal data” means information about an individual that enables an identifiable person to be identified directly or indirectly, but does not include deceased person's data.

“Company” means World Flex Public Company Limited.

“You” means investor and shareholder of the Company

“Data Controller” means that the Company has the authority to make decisions about the collection, use or disclosure of personal information.

“Data Processor” means a person or juristic person who is not responsible for collecting, using, or disclosing personal data on a per-word basis order or in the name of the Company (Data Controller).

The Company operates on the collection, use or disclosure of your personal data as follows:

1. Lawful basis for processing personal data

The Company collects your personal information under a legal basis as follows.

1.1 The Company relies on the legal basis including the necessity to comply with the request for Section 24 (3) of the Personal Data Protection Act B.E. 2562 (2019) for the collection and use of your personal data in which you are Investors and shareholders of the company.

1.2 Necessity of Legal Obligation Section 24 (6) to treat you according to your rights and legal obligations as a shareholder, including disclosing and reporting your personal data to legal authorities.

1.3 Necessity for the legitimate interest of the Company Section 24 (5). It is no less important than your basic rights in your personal data.

1.4 The Company provides your consent for the collection of sensitive personal data, including

health data, religious data, and other sensitive personal data.

2. Purpose for collecting and using your personal information

The Company collects your personal data for the following purposes:

2.1 The basis for contacting you as a shareholder, validating your registration to attend the shareholders' meeting, and paying dividends.

2.2 Legal Compliance Base to treat you in accordance with your legal rights and obligations as a shareholder, including disclosing and reporting your personal data to legal authorities like the Office of the Securities and Exchange Commission, the Securities Market of Thailand, the Securities Deposit Center, etc., including complying with the order of a court or by order of a competent government agency.

In addition, there may be a necessity to collect your personal data for. It is in the establishment of legal claims for the purpose of checking or verifying facts to prevent corruption in exercising rights or conduct legal duties in order to be a proof to raise a petition against legal claims.

2.3 A legitimate interest base exists when the benefits of protecting your personal data are assessed against your fundamental rights, taking into account the proportion and your expectations.

2.3.1 To verify your identification when doing tasks or exercising authority that has been granted.

2.3.2 For auditing requests from significant shareholders or from the appropriate authorities, for inquiries, for requests for advice on the foundation of legal claims, or for verification in the course of a judicial proceeding.

2.3.3 To maintain safety within the building or a place from a closed-circuit television (CCTV) recording system.

2.4 Consent base to collect use or disclose a sensitive personal data includes health information, religious information, as well as other sensitive personal information that appears on the identity card to use your identity for identity verification, to facilitate your convenience and security during activities with the Company, including to disclose your personal data to third parties in relation to your insurance.

3. Personal data collected by the company

For the purposes stated in Clause 2, the Company collects your personal information as shown below:

3.1 Personal information such as name-surname, title, gender, date of birth, identity card number, age, including sensitive data, such as facial data for use in the face recognition system (if any), fingerprints, religion, nationality and health information which the Company has legally obtained consent from you or as required by law.

3.2 Contact information such as address, telephone number, e-mail.

3.3 Financial information such as bank account number, dividend payment.

3.4 Additional personal data, including usage data for the Company's websites and internal information systems, CCTV recordings, and voice recordings from various meetings.

4. Your personal information being disclosed.

Unless you have been properly informed and/or given your consent, the Company will not release your personal information to third parties, with the exception of disclosures made to the Company's contractual parties for the aforementioned purposes.

The Company is obliged to disclose or report your personal information in accordance with the law to relevant agencies such as the Office of Securities and Exchange Commission, The Stock Exchange of Thailand, Thailand Securities Depository Company Limited, Registrar, Department of Business Development, etc.

Furthermore, the Company may be required to disclose your personal data to relevant third parties in accordance with goals outlined above to carry out audits, legal counsel, audits, assessments, prosecutions, or any other actions necessary for the business operation.

5. Your rights under the Personal Data Protection Act B.E. 2562 (2019)

The Personal Data Protection Act B.E.2562 has its purpose to make your personal data in your control as much as possible. You can exercise the rights under the Royal Command, the Personal Data Protection Act B.E. 2562, when the provisions in part related to owner's rights personal data are effective with the following details.

5.1 The right to access and obtain a copy of your personal data, as well as the right to request the disclosure of the source of any personal data about you that the Company has collected without your consent. The Company reserves the right to deny your request if doing so would violate the law, a court order, or someone else's rights and freedoms.

5.2 The right to ask for the rectification of any incorrect or incomplete personal information about you that could lead to misunderstandings.

5.3 The right to request the Company to use the terms and conditions of your personal data in any of the following cases:

5.3.1 During the period when the Company conducts an audit according to your request to correct your personal data to be accurate, complete and up-to-date.

5.3.2 Your personal data is unlawfully collected, used or disclosed.

5.3.3 When your personal data is no longer important to be kept for the purpose that the Company has given to you to collect but you wish the Company to retain the information for the purpose of exercising your legal rights.

5.3.4 While the Company is demonstrating to you the justification for collecting your personal information or searching into the necessity of collecting, using, or disclosing your personal information for the public good in connection with your exercise of your right to object to the collection, use, or disclosure of your personal information.

5.4 The right to delete or otherwise destroy data. Unless the Company is required by law to keep such information on file, or unless a legal claim for use or the emergence of a legal claim requires the Company to retain such information, you have the right to request that it delete, destroy, or otherwise make identifiable personal data that is collected, used, or disclosed.

5.5 Withdrawal of consent for the purposes for which you have given your consent for us to collect, use or disclose your personal information, you have the right to withdraw your consent.

5.6 The right to object to the collection, use, or disclosure of your personal data, unless the Company has sufficient reason to refuse your request (for instance, the Company can show that collecting, using, or disclosing personal information has a legal basis, or is necessary for the establishment of legal claims, compliance with rights, or exercise of rights, legal claim, or is necessary for the public's benefit in accordance with the Company's mission).

5.7 Making complaints. If you think the collection, use, or disclosure of personal data is illegal or otherwise not in accordance with the applicable data protection rules, you may be entitled to file a complaint with the appropriate authority.

6. Duration of retention of personal information

The Company will retain your personal data for as long as it is reasonably necessary to achieve the objectives notified in the announcement. This will take into account the necessary time frame for keeping the request, your personal data from the contractual period, the legal age, as well as the requirement to keep collecting your personal data throughout that time frame in order to comply with the law and establish or exercise legal claims.

When it is no longer necessary to use your personal information after the expiration date, the Company will delete and destroy it by permanently removing it from the computer system or by shredding it via a paper shredder. The business reserves the right to store the information until the dispute has a final ruling or judgment in the event of a dispute or lawsuit involving your employment.

7. Security of personal information

The Company takes adequate technological and financial steps to protect the security of your personal information in order to prevent data loss or access, as well as the misuse, alteration, and disclosure of personal information without your consent. This complies with the information security policy and standards of the company.

Additionally, the organization has published a notice about its personal data protection policy, alerting everyone to it and outlining the rules for making sure that it is safe to collect, use, and disclose personal information by upholding its confidentiality, integrity, and accessibility. A suitable time has been set aside for a review of this announcement.

8. Involvement of Personal Data Subjects

The Company may disclose your personal information upon request from your successor to act as a legitimate representative or your superintendent or legal guardian by submitting a request through:

(Factory) : Deliver to Human Resources Department or Email: sunee@worldflex.net
(Office) : Deliver to the Office Administration or Email: jessadakorn@worldflex.net

In the event that you, your successor, heir, legal representative, the custodian or legal guardian opposes the storage, accuracy, or any action such as notifying the corrective action of personal data, the Company will record such objections as evidence as well.

The Company may deny the rights under paragraph two where required by law or in the event that your personal information is made anonymous or descriptive that makes it identifiable.

9. Access to personal information

The Company has designated the Company Secretariat and the Law Office to be responsible for the collection, use and disclosure of personal data of this processing activity. only to be able to reach the request Your personal data can be obtained by the Company and the Company's Secretariat. Strictly follow this declaration.

10. Amendments to the Privacy Notice

The Company may consider improving, amending or changing this notice as it deems appropriate and will notify informed through the Company's website (www.worldflex.net) or the Company's publicity label, however, the Company recommends that you review it carefully especially before you disclose your personal data with the company.

11. Inquiries

You can receive more information about this announcement at

1. **Data Controller**

Name : World Flex Public Company Limited
Contact Address : **(Factory)**
No. 59/1, Village No. 5, Highway Road, Sai 3191, Mae Nam Khu Sub-district, Pluak Daeng District, Rayong Province 21140
Contact method : Phone 0 3863 7559

Contact Address : **(Office)**
No. 1/7, Bangna Thani Building, 3rd Floor, Room 3B, Soi Bangna-Trad 34, Bang Na Tai Sub-district, Bang Na District, Bangkok 10260
Contacts : Telephone 0 2398 7188-9

2. Data Protection Officer: DPO

Contact Address : No. 1/7, Bangna Thani Building, 3rd Floor, Room 3B, Soi Bangna-Trad 34, Bang Na Tai Sub-district, Bang Na District, Bangkok 10260

Contacts : 0 2398 71889-9 ext. 201
Email: ronnawatlo@worldflex.net and nititornth@worldflex.net

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